

POLITECNICO DI TORINO

COLLEGIO DI INGEGNERIA GESTIONALE Master's Degree in Engineering and Management

Driving Forces Analysis for European Lifelong Learning Programs: a Hedonic Pricing Method Application

Supervisor: Prof. Paolo Neirotti Candidate: Dario Cuscusa

Acedemic Year 2019/2020

Table of Contents

Abstract	3
1. Introduction	5
2. Data and methodology	7
2.1. Study area	7
 2.2. Data collection	7 7 9 11 13
2.3. Hedonic pricing method	15
3. Results and discussion	17
3.1. Open Courses provided by Business Schools	
3.1.1. Correlation analysis and t-test	
3.1.2. Hedonic pricing regression	24
3.1.3. Discussion	35
3.2. Masters provided by Business Schools	
3.2.1. Correlation analysis and t-test	
3.2.2. Hedonic pricing regression	44
3.2.3. Discussion	54
3.3. Open Courses provided by Technical Schools	56
3.3.1. Correlation analysis and t-test	56
3.3.2. Hedonic pricing regression	59
3.3.3. Discussion	69
3.4. Masters provided by Technical Schools	
3.3.1. Correlation analysis and t-test	70
3.3.2. Hedonic pricing regression	75
3.4.3. Discussion	93
4. Limitations of the study	94
5. Conclusion	96
Bibliography	98

Abstract

The scope of this thesis is to analyze what are the main driving forces for prices of continuing education programs offered by business schools and universities. To this aim, the hedonic pricing method has been applied to a sample of 1342 masters and open courses collected from European business schools and universities. Regression models, including linear and logarithmic models, have been built in order to examine the effects on the price by variables including, among the others, duration, language, format, experience required, existence of accreditations, certifications, project works, stages, etc. Different main determinants have been found for different categories of programs; however, some common factors have been highlighted. Such factors are related to the duration, the language and the format of programs analyzed. It has been indeed demonstrated that longer durations are generally associated with higher prices; programs held in English cost, on average, more than programs held in other languages; and online programs are offered at a significantly lower price with respect to residential and blended programs.

1. Introduction

The sector of continuing education has changed remarkably over the last years. Technology and digitalization have indeed brought significant improvements in the concept of higher education. More specifically, thanks to the advent of the internet, online programs have spread considerably, either substituting traditional residential programs or complementing them, as in the case of blended programs. In this context, moreover, new forms of programs have emerged, for instance MOOCs (Massive Online Open Courses), which, taking as advantage the web revolution, are reshaping the environment of higher education [1].

This technological breakthrough has brought radical changes in both the experience perceived by participants and in the business model of universities and business schools [2]. The former aspect has been largely analyzed by the literature [3], [4], [5], while, concerning the change in business models, some peculiarities should be highlighted as regards the differences in setting up residential and online programs. On one hand, the cost of organizing online programs is certainly higher due to the need for servers, software, IT technicians and the indirect cost of dealing with changes in the organization structure [6]. On the other hand, online programs are characterized by a low, or even null, marginal cost due to their replicability. Such programs allow indeed to remove geographical and physical barriers since they can be offered to an unlimited number of participants located in different continents [7]. Moreover, the recent COVID-19 pandemic has surely caused a further shake-up in the sector of education [8], bringing out the need for a high-quality learning experience. Hence, the importance of smart learning has emerged as

a replanning of learning experience rather than a simple digital transposition

of lectures [9].

5

Finally, globalization has paved the way for new markets [10]. Nowadays, it is not unusual for European universities and business schools to address programs to developing countries such as China, Brazil and United Arab Emirates, where established schools are lacking and there is a progressive increase in demand for higher education [11]. Furthermore, thanks to the increasing English-speaking population, the market for continuing education programs has become more competitive, due to the increase in the number of programs in English offered also by universities and business schools established in non-English-speaking countries.

This study will analyze how the price charged for continuing education programs is affected by the abovementioned factors, with reference to format, language and countries in which programs take place. The focus will be also extended to other price drivers, such as duration, topic, accreditations, certifications, stage opportunities, et cetera.

2. Data and methodology

2.1. Study area

The study has been conducted among a sample of 1342 European masters and open courses collected from 35 business schools and technical universities. Because of the different characteristics observed while building the database, masters and open courses have been assigned to four different datasets: open courses offered by business schools, masters offered by business schools, open courses offered by technical schools and masters offered by technical schools.

2.2. Data collection

2.2.1. Open courses provided by business schools

Open courses have been selected from 15 business schools, chosen according to the Financial Times European Business Schools Ranking¹ for the year 2019, and integrated with Italian business schools, in order to represent a better geographical benchmark for *Politecnico di Torino Specializing Masters Programmes and Lifelong Learning School.* A total amount of 760 open courses have been collected together with their respective variables. Variables of the dataset are described in Table 1.

¹ http://rankings.ft.com/businessschoolrankings/european-business-school-rankings-2019

Variable name	Description	Unit	Expected sign
PRICE	Open courses price	€	
TRIPLE_CROWN	Existence of a Triple Crown Accreditation ²	0,1	+
DAYS	Number of days of which an open course is composed	days	+
REGION	Geographical area in which open courses take place	categorical	
SOUTH_EUROPE	Courses held in Spain or Italy	0,1	?
CENT_EUROPE	Courses held in France, Switzerland or Germany	0,1	?
NORTH_EUROPE	Courses held in the United Kingdom	0,1	?
EXTRA_EUROPE	Courses held outside Europe	0,1	+
FORMAT	Modality through which a course is delivered	categorical	
RESIDENTIAL	Courses provided entirely in a face-to- face mode	0,1	?
ONLINE	Courses which can wholly be attended online	0,1	-
BLENDED	Courses composed by online and residential parts	0,1	?
ENG	If the open courses are held in English or not	0,1	+
CERTIFICATION	Grant of a certification ³	0,1	+
ΤΟΡΙϹ	Subject matter of the course	categorical	
GENERAL_MANAG	Courses about general management	0,1	?
FUNCTIONAL	Functional courses	0,1	?
VERTICAL	Vertical courses	0,1	?

Table 1. Description of variables for open courses held by business schools

The table reports the name and description of variables, their unit measures and the expected effect on the final price: + and – represent respectively increasing and decreasing expected effects on the dependent variable PRICE, while the sign "?" indicates an undetermined expected sign. Three different types of variables can be distinguished: dichotomous variables

² Triple Crown Accreditation is a combination of the accreditations awarded by the three most influential business school accreditation organizations: the Association to Advance Collegiate Schools of Business (AACSB), the Association of MBAs (AMBA) and EFMD Quality Improvement System (EQUIS).

³ Examples of certifications are Project Management Professional (PMP[®]) and Lean Six Sigma Green Belt.

(TRIPLE_CROWN, ENG and CERTIFICATION), which can only assume values equal to zero or one; categorical variables (REGION, FORMAT and TOPIC), that include groups of binary variables, and quantitative variables (DAYS and PRICE), which are measured in days⁴ and euros respectively.

Concerning the topic, it is important to highlight the difference between the categories of topics collected. Courses have been divided according to three macro-topics, i.e. *functional courses*, aimed at building knowledge in fields such as finance, marketing or supply chain, whose general knowledge does not change in relation to the industrial sector to which a company belongs; *vertical courses*, aimed at forming attendees about management in relation to a specific sector, such as real estate, healthcare or food and beverage; and courses aimed at providing formation about *general management*.

Furthermore, indications referring to sub-topics as the ones mentioned above have been collected too, in order to be used to extrapolate additional information.

2.2.2. Masters provided by business schools

Master programs have been collected from 17 business schools, chosen according to the criteria selected in the case of open courses, with some narrow differences due to the diversity of programs offered by each business school. For each master, the following variables have been gathered, as shown in Table 2.

⁴ For those courses whose duration was expressed in hours or weeks, an equivalence of 8 hours per day and 5 days per week has been adopted.

Variable name	Description	Unit	Expected sign
PRICE	Price of the master	€	
TRIPLE_CROWN	Existence of a Triple Crown Accreditation	0,1	+
MONTHS	Number of months of which a master is composed	days	+
REGION	Geographical area in which masters take place	categorical	
SOUTH_EUROPE	Masters held in Spain or Italy	0,1	?
CENT_EUROPE	Masters held in France, Switzerland or Germany	0,1	?
NORTH_EUROPE	Masters held in the United Kingdom	0,1	?
EXTRA_EUROPE	Masters held outside Europe	0,1	+
BLENDED	Whether the master is provided in a blended format or not	0,1	?
STRUCTURE	Structure through which a master is provided	categorical	
FULL-TIME	Masters which require a full-time attendance	0,1	?
PART_TIME	Masters which can be attended part- time	0,1	?
MODULAR	Masters which allow to choose modules	0,1	?
ENG	If masters are held in English or	0,1	+
	not		
EXPERIENCE	Minimum job experience	years	+
	required to join the master		
STAGE	Existence of a stage or internship opportunity	0,1	+
COMP_VISIT	Existence of company visits	0,1	+
YEAR_ABROAD	Opportunity to spend a year abroad	0,1	+
D_DEGREE	Release of a double degree diploma	0,1	+
INT_WEEK	Opportunity to do an international trip	0,1	+
ТҮРЕ	Typology of master	categorical	
MASTER	Specializing master	0,1	-
MBA	Master in Business Administration	0,1	+
EMBA	Executive Master in Business Administration	0,1	+
GEMBA	Global Executive Master in Business Administration	0,1	+
ΤΟΡΙϹ	Subject matter of the master	categorical	
GENERAL_MANAG	Masters about general management	0,1	?
FUNCTIONAL	Functional masters	0,1	?
VERTICAL	Vertical masters	0,1	?

Table 2. Description of variables for masters held by business schools

As exhibited by the table, the main differences with respect to variables collected for open courses are:

- the substitution of the categorical variable FORMAT with a single binary variable named BLENDED, due to the fact that no online masters have been collected;
- the introduction of a categorical variable indicating the structure of the master;
- a variable that indicates the minimum job experience required for joining a master program;
- indications about stages, company visits, years abroad, double degrees and international weeks;
- a categorical variable used to distinguish between diverse typologies of masters. Generally, specializing masters and MBAs are designed for recently graduated students or workers, while EMBAs and GEMBAs are thought to offer focused and specific formation to executives, with the latter being designed in order to offer an international view on business administration.

Finally, it should be mentioned that, also in this case, indications referring to sub-topics have been gathered.

2.2.3. Open courses provided by technical schools

Two distinct datasets have been built for programs offered by technical schools too. The dataset created for open courses hosts data concerning 173 courses provided by nine different universities. Due to the lack of an officially recognized ranking of European technical universities, as it was for the case of the Financial Times ranking, technical schools have been chosen according to geographic proximity, in case of Italian universities, and international reputation. Variables collected for open courses provided by technical universities are described in Table 3.

Variable r	name	Description	Unit	Expected sign
PRICE		Open courses price	€	
HOURS		Number of hours of which an	hours	+
		open course is composed		
REGION		Geographical area in which	categorical	
		open courses take place		
	SOUTH_EUROPE	Courses held in Spain or Italy	0,1	?
	CENT_EUROPE	Courses held in France, Switzerland or	0,1	?
		Germany		
	NORTH_EUROPE	Courses held in Netherlands or UK	0,1	?
ONLINE		If the course is entirely	0,1	
		delivered online		
ENG		If the open courses are held in	0,1	+
		English or not		
PROJECT		Existence of one or more	0,1	+
		project works		
ΤΟΡΙΟ		Subject matter of the course	categorical	?

Table 3. Description of variables for open courses held by technical schools

The table presents some slight differences with respect to the dataset built for open courses offered by business schools:

- a variable showing university accreditation is missing due to the lack of a recognized organization, as it was for the Triple Crown Accreditation;
- no open courses which take place outside Europe have been collected;
- only completely online or residential courses have been collected;
- differently from open courses and masters held by business schools, open courses held by technical schools have not been divided into macro-topics due to the greater diversity that characterizes each course. A plurality of topics has instead been identified, more precisely fifteen. They include topics such as environment, construction, cybersecurity et cetera.

2.2.4. Masters provided by technical schools

Masters held by technical schools and universities, in the end, have been selected from 11 Italian and Swiss universities, chosen according to the criteria used in the case of open courses provided by technical schools. The summary of variables in the dataset is shown in Table 4.

Variable name	Description	Unit	Expected sign
PRICE	Price of the master	€	
MONTHS	Number of months of which a master	months	+
	is composed		
SWI	Whether the master is held by a	0,1	+
	Swiss or Italian university		
FORMAT	Modality through which a master is		?
	delivered		
RESIDENTIAL	Masters provided entirely in a face-to-face mode	0,1	?
BLENDED	Masters composed by online and residential parts	0,1	?
ONLINE	Masters which can wholly be attended online	0,1	-
STRUCTURE	Structure through which a master is provided		
FULL-TIME	Masters which require a full-time	0,1	?
PART-TIME	attendance	0,1	?
	Masters which can be attended part-		
MODULAR	Masters which allow the choice of different modules	0,1	?
FNG	If masters are held in English or not	0.1	+
EXPERIENCE	Minimum job experience required to	vears	+
	ioin the master	,	
STAGE	Existence of a stage or internship	0.1	+
	opportunity	,	
PROJECT	Existence of one or more project	0,1	+
	works		
ТҮРЕ	Typology of master		
MASTER_1	First-level master	0,1	-
MASTER_2	Second-level master	0,1	+
MAS	Master of Advanced Studies	0,1	?
DAS	Diploma of Advanced Studies	0,1	?
CAS	Certificate of Advanced Studies	0,1	?
ΤΟΡΙϹ	Subject matter of the master	categorical	?
UNIVERSITY	University which provides the master	categorical	?

Table 4. Description of variables for masters held by technical schools

The major change with respect to variables collected in the previous datasets is represented by the variable related to geographical indications. The typology of university masters, in fact, is peculiar of Italian universities and represents a master program to be followed after having concluded the university path, as implemented by the Bologna process⁵ [12]. The majority of European countries, instead, does not consider the existence of such masters. In those countries the term *master* is associated to master's degrees and it is used to indicate a formation program to be undertaken after the release of a bachelor diploma. The only exception is embodied by Switzerland, where it is customary for universities to offer specialization programs to be initiated after the master's degree. Hence, since Italy and Switzerland are the only countries which offer such a typology of programs, the geographical distinction has been labeled through a binary variable named SWI, equal to one for masters held by Swiss universities and zero for Italian universities programs.

Nevertheless, a difference between the two countries still exist, and it is depicted by the classification system used for master programs: Italian masters are divided into first-level and second-level masters while Swiss programs can be partitioned into MAS, CAS and DAS⁶. This information is contained in the variable TYPE of the dataset.

⁵ The Bologna Process is a declaration that includes a series of agreements between European countries aimed at setting standards in higher-education qualifications. Actually, the Bologna Process was not implemented equally by signatory countries, thus leaving considerable differences in their education systems.

⁶ Masters of Advanced Studies (MAS) are addressed to participants who have already achieved a master's degree and, usually, have previous work experience. Among Swiss programs, Masters of Advanced Studies are the most similar to Italian masters. Certificates of Advanced Studies (CAS) are usually shorter programs and tackle more specialized topics. Many CAS programs are sometimes combined in MAS. Diplomas of Advanced Studies (DAS) are in-between MAS and CAS. They usually last one year and require a final written examination and, most of the times, an oral dissertation.

Furthermore, as for open courses held by technical universities, topics have not been clustered. Instead, 18 different topics have been collected, from cybersecurity and IoT to biomedicine and healthcare.

Lastly, due to the exiguous number of universities analyzed, information regarding the university which offer the masters have been collected too, in order to evaluate possible influences played by individual universities on the final price.

2.3. Hedonic pricing method

Masters and open courses are characterized by a plurality of features, such as duration, language, place, structure, format, topic et cetera. These factors are responsible for the variation in the price of the program, so that, when these characteristics change, a correspondent change in price occurs, according to a certain ratio. The instrument that is often used for evaluating these changes in price is the hedonic pricing method. The hedonic pricing method is based on the premise according to which the prices of different items are functions of measurable characteristics. Even if this method finds it best application in the housing market due to the plurality of internal and external factors affecting housing transaction prices [13], [14], it is however widely applied in a wide range of industrial sectors. The traditional hedonic pricing model is the following:

$$P = f(x_1, x_2, \dots, x_n)$$
(1)

where P is the price and $x_{1,}x_{2,} \dots, x_{n}$ are variables indicating characteristics of the good or service. These characteristics are usually related to the price variation by applying multiple regression. However, there is no traditional guidance on which are the exact relations between these variables and the price, since the relation depends on the distribution of the variables collected in a dataset. In this study, for each dataset, linear and semi-logarithmic models will be developed, with the objective of finding the most exact representation of the price change for each category of learning course. In particular, when the relationship between variables and price is assumed to be linear, the hedonic pricing model is expressed as:

$$PRICE = \alpha + a_1 x_1 + a_2 x_2 + \dots + a_n x_n$$
(2)

where *a* is the constant and $a_1, a_2, ..., a_n$ are coefficients for each predictor $x_1, x_2, ..., x_n$. When the relationship is assumed to be logarithmic, instead, the model takes the following form:

$$logPRICE = \beta + b_1 log x_1 + b_2 log x_2 + \dots + b_m log x_m + b_{m+1} x_{m+1} + \dots + b_n x_n$$
(3)

where β is the constant and $b_1, b_2, ..., b_m$ represent the price elasticity with respect to each log-transformed predictor, while variables $x_{m+1}, ..., x_n$ are not log-transformed.

3. Results and discussion

3.1. Open Courses provided by Business Schools

3.1.1. Correlation analysis and t-test

The first dataset consists of 760 open courses offered by business schools, characterized by an average price equal to \notin 5071,40 and an average duration of 6,02 days (Table 5). Among them, 454 (59,74%) courses are provided by triple-crowned business schools, 222 (29,21%) are held in English, 97 (12,76%) grant a certification and 490 (64,47%) are held in Southern Europe. The majority of courses, 553 (72,76%), are dispensed in a residential mode, and a considerable slice of dataset consisting of 602 (79,21%) courses is composed by functional courses (Table 6).

In order to evaluate the factors that cause a significant change on the final price, different kinds of analyses have been carried out for each independent variable, depending on their type.

First of all, a correlation analysis has been performed between the dependent variable PRICE and the only quantitative variable in the dataset, DAYS (Table 7). The result, in line with expectations, exhibits a significant positive price dependence on the number of days that set up an open course (Figure 1).

Then, each categorical variable, namely REGION, FORMAT and TOPIC, has been object of a Bonferroni test⁷, with the aim of evaluating eventual differences between the means of each pair of groups internal to these categorical variables.

⁷ The Bonferroni test is a correction for multiple comparisons. It consists in correcting the significance level at which null hypotheses are tested by the value a/m where a is the significance level and m is the number of hypotheses tested.

Table 5. Summary statistics for variables PRICE and DAYS

	Standard				
Variable	Observations	Mean	Deviation.	Min	Max
PRICE	760	5.071	5.403	488	53.958
DAYS	760	6.017	5.210	0,5	60

Table 6. Summary statistics for dichotomous and categorical variables

Dichotomous variable	Frequency	Percentage	Cum. Perc.
TRIPLE_CROWN			
0	306	40.26	40.26
1	454	59.74	100.00
ENG			
0	538	70.79	70.79
1	222	29.21	100.00
CERTIFICATION			
0	663	87.24	87.24
1	97	12.76	100.00
REGION			
CENT_EUROPE	209	27.50	27.50
EXTRA_EUROPE	30	3.95	31.45
NORTH_EUROPE	31	4.08	35.53
SOUTH_EUROPE	490	64.47	100.00
FORMAT			
BLENDED	122	16.05	16.05
ONLINE	85	11.18	27.24
RESIDENTIAL	553	72.76	100.00
ΤΟΡΙϹ			
FUNCTIONAL	602	79.21	79.21
GENERAL_MANAG	80	10.53	89.74
VERTICAL	78	10.26	100.00

Table 7. Correlation analysis for variables PRICE and DAYS

	PRICE	DAYS
PRICE	1.0000	
DAYS	0.5316*	1.0000

*p-value = 0,0000

Figure 1. Scatter plot for variables PRICE and DAYS



As regards the geographical area, the Bonferroni test highlights a significant difference between the means of all the pairs of groups. More specifically, higher prices are expected, on average, for courses which take place outside Europe, followed by courses held in Northern Europe, central Europe and Southern Europe respectively (Figure 2).

Row Mean - Col Mean	CENT_EUROPE	EXTRA_EUROPE	NORTH_EUROPE
EXTRA_EUROPE	7593.46		
	0.000		
NORTH_EUROPE	3353.12	-4240.34	
	0.001	0.003	
SOUTH_EUROPE	-3511.02	-11104.5	-6864.15
	0.000	0.000	0.000

Table 8. Bonferroni test for the categorical variable REGION

Figure 2. Boxplot for the categorical variable REGION



Looking at the format (Figure 3), instead, there are significant differences between the means of blended courses and online courses and between the means of residential courses and online courses, while the hypothesis according to which a difference exists between the means of blended and residential courses must be rejected (Table 9).



Figure 3. Boxplot for the categorical variable FORMAT

Table 9. Bonferroni test for the categorical variable FORMAT

Row Mean - Col Mean	BLENDED	ONLINE
ONLINE	-4117.56	
	0.000	
RESIDENTIAL	-315.724	3801.83
	1.000	0.000

Concerning topics (Figure 4), moreover, a significant difference is depicted between the means of functional and general management courses and the ones of vertical and general management courses, while the same cannot be stated regarding the difference between the means of functional and vertical courses (Table 10).





Table 10. Bonferroni test for the categorical variable TOPIC

Row Mean - Col Mean	FUNCTIONAL	GENERAL_MANAG
GENERAL_MANAG	4967.56	
	0.000	
VERTICAL	-1177.9	-6145.46
	0.175	0.000

In the case of topics, additionally, it is interesting to evaluate how the average duration changes when looking at different topics. Table 11 indicates a longer duration for courses about general management, followed by vertical courses and functional courses. Hence, in order to have a more precise analysis of the price variation with respect to topics, a variable called PRICE_PER_DAY has been created and applied in a new Bonferroni test. The output (Table 12) shows the existence of significant differences between the means of all different topics, and, more precisely, a day of a general management course is charged more than a day of a functional course (Figure 5).

TOPIC	Mean	Standard Deviation	Frequency
FUNCTIONAL	5,76	5,02	602
GENERAL_MANAG	8,01	6,21	80
VERTICAL	5,95	5,19	78
Total	6,02	5,21	760

Table 11. Durations of open courses depending on different topics. Duration is expressed in days



Figure 5. Boxplot for the variable TOPIC normalized on duration

Table 12. Bonferroni test for the variable TOPIC normalized on duration

Row Mean - Col Mean	FUNCTIONAL	GENERAL_MANAG
GENERAL_MANAG	342.553	
	0.000	
VERTICAL	-257.196	-599.749
	0.001	0.000

Finally, in order to evaluate how the price of an open course changes in relation to dichotomous variables, t-tests have been performed for each variable of that kind, i.e. TRIPLE_CROWN, ENG and CERTIFICATION. As displayed in Table 13, all the t-tests exhibit a significant positive influence induced by each individual variable.

Table 13. t-Tests for dichotomous variables

Dichotomous			Standard	
variable	t-Ratio	p-Value	Error	95% Confidence Interval
TRIPLE_CROWN	-10,784	0,000	372,350	(-4746.338; -3284.418)
ENG	-11,697	0,000	396,950	(-5422.178; -3863.674)
CERTIFICATION	-14,113	0,000	523,036	(-8408.235; -6354.693)

The categorical variables have then been reordered according to the values of the means displayed by the outputs shown above, in order to provide a better and more direct visualization in the following outputs. Furthermore, for an easier reading of the following outputs, it should be kept in mind that baselines for dichotomous variables consist in setting the value of the binary variable to zero, while SOUTH_EUROPE, RESIDENTIAL and FUNCTIONAL have been set as baselines⁸ for categorical variables REGION, FORMAT and TOPIC respectively.

⁸ The groups with the greater number of observations inside each categorical variable has been selected as baseline.

3.1.2. Hedonic pricing regression

Once the abovementioned updates have been made, a first regression model has been created (Table 14). For this model, all the variables have been used, either quantitative (DAYS), binary (TRIPLE_CROWN, ENG and CERTIFICATION) and categorical (REGION, FORMAT and TOPIC), with these latter being displayed by respective groups.

Source	SS	df	MS	Number	ofobs	=	760
Model	1 46680+10	11 1	33350+00	F(11, Prob >	/48) . F	=	133.19
Residual	7.4891e+09	748 16	0012209.1	R-squa	red	=	0.6620
				Adj R-	squared	=	0.6570
Total	2.2158e+10	759 29	9193190.7	Root M	ISE	=	3164.2
PRICE	Coef.	Std. Err.	t	P> t	[95%	Conf.	Interval]
TRIPLE_CROWN	1863.16	341.7914	5.45	0.000	1192.	175	2534.144
DAYS	495.7408	23.24439	21.33	0.000	450.1	088	541.3728
ENG	1410.135	350.2679	4.03	0.000	722.5	6097	2097.76
CERTIFICATION	3419.738	423.5506	8.07	0.000	2588.	248	4251.227
REGION_CODES							
CENT_EUROPE	255.8759	407.1133	0.63	0.530	-543.3	3447	1055.097
NORTH_EUROPE	4190.079	692.5345	6.05	0.000	2830.	536	5549.621
EXTRA_EUROPE	5149.855	741.6596	6.94	0.000	3693.	873	6605.836
FORMAT_CODES							
ONLINE	-4008.674	379.6318	-10.56	0.000	-4753.	944	-3263.403
BLENDED	426.8319	364.0041	1.17	0.241	-287.7	593	1141.423
TOPIC_CODES							
VERTICAL	-849.7198	404.6199	-2.10	0.036	-1644.	046	-55.39401
GENERAL_MANAG	2658.039	389.0318	6.83	0.000	1894.	315	3421.763
_cons	-130.3837	237.7151	-0.55	0.584	-597.0	517	336.2844

Table 14. Regression model for open courses held by business schools

The output shows a satisfying coefficient of determination, or R-squared (66,20%), which indicates the fact that nearly two thirds of the variance of the dependent variable PRICE are predicted by the independent variables applied. It is also interesting to see that all predictors, with the exception of groups related to blended courses and courses held in central Europe, exhibit a p-

value lower than 0,05, meaning that each variable contributes significantly to the price variation, with the sign of such contribution given by the sign of the coefficient for each variable. Results are also in line with expectations, since they show that:

- triple-crowned business schools offer on average more expensive courses;
- the price grows with the duration of the course (nearly 500€ per day);
- courses held in English cost on average around 1400€ more than courses in other languages;
- the release of a certification contributes positively to the variation of the price;
- courses which take place in Southern Europe are cheaper than the ones attended in the rest of the world, even if this difference is not significant for courses held in central Europe;
- the analysis of topics reflects what already demonstrated by the Bonferroni test, with the lack of a significant difference between blended and residential courses, while the negative contribution by the group ONLINE is confirmed;
- courses about general management are on average more expensive than functional and vertical courses.

Table 15 displays the standardized coefficients, or standardized betas, obtained by multiplying each coefficient by its corresponding standard deviation and dividing by the standard deviation of the dependent variable PRICE. Standardized betas are useful to determine which variables have the greater effect on the variation of price, both positively and negatively. The output highlights a remarkable influence played by the duration (beta = 0,48), followed by the release of a certification and the geographical area, especially for courses that are provided in Northern Europe and outside Europe.

Concerning the format, the model is highly influenced by courses dispended online, while, about topics, it can be stated that only general management courses have the potential to heavily influence the price.

Source	SS	df	MS	Number of obs	=	760
Madal	1 46690110		2225	F(11, 748)	=	133.19
Residual	1.4008e+10 7 4891e+09	748 16	012200 1	Prop > r B-squared	_	0.0000
Restudat	7.40510+05	740 10	012205.1	Adi R-squared	=	0.6570
Total	2.2158e+10	759 29	9193190.7	Root MSE	=	3164.2
PRICE	Coef.	Std. Err.	t	P> t		Beta
TRIPLE CROWN	1863.16	341.7914	5.45	0.000		. 1692272
DAYS	495.7408	23.24439	21.33	0.000		.47803
ENG	1410.135	350.2679	4.03	0.000		.1187572
CERTIFICATION	3419.738	423.5506	8.07	0.000		.2113328
REGION_CODES						
CENT_EUROPE	255.8759	407.1133	0.63	0.530		.0211597
NORTH_EUROPE	4190.079	692.5345	6.05	0.000		.1534965
EXTRA_EUROPE	5149.855	741.6596	6.94	0.000		.1857157
FORMAT_CODES						
ONLINE	-4008.674	379.6318	-10.56	0.000		233988
BLENDED	426.8319	364.0041	1.17	0.241		.0290187
TOPIC_CODES						
VERTICAL	-849.7198	404.6199	-2.10	0.036		0477581
GENERAL_MANAG	2658.039	389.0318	6.83	0.000		.1510749
_cons	-130.3837	237.7151	-0.55	0.584		

Table 15. Regression model with standardized beta coefficients

The possible existence of collinearity has been analyzed by means of the Variance Inflation Factor (VIF)⁹. The low values displayed for all the predictors deny any possible collinearity among variables (Table 16).

⁹ The Variance Inflation Factor is an index used to quantify the effects of collinearity in multiple regression analyses. It measures how much the variance of a regression coefficient is due to collinearity with other variables. There is not a precise rule that states which values of VIF are connected with high multicollinearity; however, a rule of thumb is that multicollinearity is high for VIFs greater than 10.

Variable	VIF	1/VIF
TRIPLE_CROWN	2.13	0.468861
DAYS	1.11	0.899434
ENG	1.93	0.519287
CERTIFICAT~N	1.52	0.659550
REGION_CODES		
2	2.51	0.398671
3	1.42	0.702056
4	1.58	0.631670
FORMAT_CODES		
2	1.09	0.920228
3	1.36	0.737820
TOPIC_CODES		
2	1.14	0.873715
3	1.08	0.924218
Mean VIF	1.53	

Table 16. Variance Inflation Factors for independent variables

Looking at the analysis of residuals, however, a specification issue emerges. As depicted in Figure 6, residuals are not normally distributed. They instead follow a divergent trend that becomes more evident for greater prices. In this case, the model is said to be affected by heteroskedasticity, which can be explained as a different degree of fit for courses with a lower price, which are present in bigger number in the dataset, with respect to courses with a higher price.



Figure 6. Plot of standardized residuals according to the regression model of Table 14

This trend could be inspected also by looking at histograms for variable PRICE and DAYS, that are the only quantitative variables that compose the model (Figure 7 and 8, left). Both histograms show higher frequencies for lower prices (respectively days) and a progressive decrease in frequencies for higher prices (respectively days). An additional confirmation of this non-normal distribution is given by the analysis of percentiles (Figure 7 and 8, right), whose related values exhibit much greater dispersions for higher percentiles with respect to lower ones.



Figure 7. Frequency distribution and percentiles values for PRICE

Figure 8. Frequency distribution and percentiles values for DAYS



In order to solve this specification issue and deal with normally distributed variables, a logarithmic transformation has been made for variables PRICE and DAYS.

A new regression model has then been developed, with the only difference being represented by the substitution of variables PRICE and DAYS with logPRICE and logDAYS respectively (Table 17).

Source	SS	df	MS	Number	of obs	=	760
Model	477.956625	11 43	4506023	F(11, Prob >	/48) F	=	328.90
Residual	98.8173903	748 .1	32108811	R-squa	red	=	0.8287
				Adj R-	squared	=	0.8262
Total	576.774015	759.7	59913064	Root M	SE	=	.36347
	-						
logPRICE	Coef.	Std. Err.	t	P> t	[95%	Conf.	Interval]
TRIPLE_CROWN	.4547287	.0390523	11.64	0.000	.3780	635	.5313939
logDAYS	.6495321	.0186021	34.92	0.000	.6130	135	.6860506
ENG	.1742192	.0402376	4.33	0.000	.0952	272	.2532113
CERTIFICATION	.3229298	.0489532	6.60	0.000	.2268	3277	.4190319
REGION_CODES							
CENT_EUROPE	.1046063	.0467398	2.24	0.026	.0128	494	.1963631
NORTH_EUROPE	.5334513	.0797497	6.69	0.000	. 3768	914	.6900113
EXIRA_EUROPE	.5312/86	.0852101	6.23	0.000	. 3639	991	.698558
FORMAT CODES							
	-1.108215	.0435475	-25.45	0.000	-1.193	704	-1.022725
BLENDED	.1151701	.0418572	2.75	0.006	.0329	984	. 1973417
TOPIC_CODES							
VERTICAL	2907685	.0464293	-6.26	0.000	3819	158	1996212
GENERAL_MANAG	.2092849	.0445369	4.70	0.000	.1218	526	.2967172
_cons	6.847479	.0340223	201.26	0.000	6.780	688	6.914269

Table 17. Logarithmic regression model for open courses held by business schools

.

The new model is drastically different from the previous one and could look tough to read at first sight. In order to understand it, it is important to underline some crucial points:

- all the coefficients have decreased remarkably, due to the change in the dependent variable function, which is now expressed as a logarithm of price;
- the intercept is now given by the logarithm of price when all the dependent variables are set to zero or are represented by their baselines;
- the coefficient of the variable logDAYS indicates the percentage variation in price for a percentage variation in the number of days;

 as concerns all the other variables, the coefficient represents the percentage variation in price in relation to the change in the binary variables.

Besides the abovementioned points, the first thing that stands out is that all the variables used in the log-log regression model exhibit a significant influence on the price of the course. The only factors with a negative contribution, relatively to the chosen baselines, are the online format and the vertical structure.

Furthermore, the R-squared has considerably increased, and it indicates nearly an 83% explanation of the variance of the price. The analysis of standardized betas confirms the influence shown by the duration, that has even increased after the logarithmic transformation of the predictor DAYS (Table 18).

Source	SS	df	MS	Number of obs	=	760
				F(11, 748)	=	328.90
Model	477.956625	11 43	3.4506023	Prob > F	=	0.0000
Residual	98.8173903	748 .1	132108811	R-squared	=	0.8287
				Adj R-squared	=	0.8262
Total	576.774015	759.7	759913064	Root MSE	=	.36347
logPRICE	Coef.	Std. Err.	t	P> t		Beta
TRIPLE_CROWN	.4547287	.0390523	11.64	0.000		.2559949
logDAYS	.6495321	.0186021	34.92	0.000		.5616346
ENG	.1742192	.0402376	4.33	0.000		.0909398
CERTIFICATION	. 3229298	.0489532	6.60	0.000		.1236919
REGION_CODES						
CENT_EUROPE	.1046063	.0467398	2.24	0.026		.0536163
NORTH_EUROPE	.5334513	.0797497	6.69	0.000		.1211239
EXTRA_EUROPE	.5312786	.0852101	6.23	0.000		.1187503
FORMAT CODES						
ONLINE	-1.108215	.0435475	-25.45	0.000		4009365
BLENDED	.1151701	.0418572	2.75	0.006		.0485311
TOPIC_CODES						
VERTICAL	2907685	.0464293	-6.26	0.000		1012925
GENERAL_MANAG	.2092849	.0445369	4.70	0.000		.0737272
_cons	6.847479	.0340223	201.26	0.000		

Table 18. Logarithmic regression model with standardized beta coefficients

However, the most notable improvement compared to the previous regression model concerns the degree of fit of the log-log model. The residuals plot, in fact, has completely been reshaped, as displayed in Figure 9. Residuals are now more normally distributed and heteroskedasticity has remarkably decreased.



Figure 9. Plot of standardized residuals according to the regression model of Table 17

With the aim of identifying potential changes in collinearity between predictors, the variance inflation factor (VIF) has newly been computed. The related output exhibits again a slow multicollinearity between variables, index that predictors are not highly correlated with each other (Table 19).

Finally, notwithstanding the transformation of the regression model, it should however be noted that the distribution of residuals is still characterized by some imperfections that violate the assumption of normality. First of all, even if the heteroskedasticity issue that affected the first model has been considerably corrected, a partial heteroskedasticity phenomenon still remains. Moreover, Cameron & Trivedi's decomposition of IM-test¹⁰ also exhibits high kurtosis and skewness¹¹ in the distribution of residuals, meaning that the distribution does not follow a perfectly shaped normal curve.

Variable	VIF	1/VIF
TRIPLE_CROWN	2.11	0.473886
logDAYS	1.13	0.885311
ENG	1.93	0.519213
CERTIFICAT~N	1.53	0.651474
REGION_CODES		
2	2.51	0.399092
3	1.43	0.698550
4	1.58	0.631421
FORMAT_CODES		
2	1.08	0.922775
3	1.36	0.736248
TOPIC_CODES		
2	1.14	0.875552
3	1.07	0.930477
Mean VIF	1.53	

Table 19. Variance Inflation Factors for independent variables applied in the logarithmic model

Table 20. Cameron & Trivedi's decomposition of IM-test

Source	chi2	df	р
Heteroskedasticity Skewness Kurtosis	316.41 37.89 10.12	54 11 1	0.0000 0.0001 0.0015
Total	364.42	66	0.0000

Anyway, values for kurtosis, skewness and heteroskedasticity might be mainly due to the high population of the dataset, which brings with it the unavoidable presence of some outliers. This said, it can be concluded that the log-log

¹⁰ IM-test, or White test, is a test aimed at identifying whether the variance of errors in a regression model is constant or not. In the former case, the model is said to be homoscedastic, while, in the latter, there is the presence of heteroskedasticity.

¹¹ Skewness and kurtosis measure the shape of probability distributions. In particular, the skewness measures the symmetry of a probability distribution referred to its mean, while the kurtosis gives a measure of the flatness of the distribution.

regression model can be selected for a realistic representation of the price change in the case of open courses held by business schools.

Trying to go further in this analysis, also individual topics have been analyzed, with the objective of demonstrating additional influence played by subjects on the final price. As explained in Chapter 2 when illustrating variables collected in the dataset, courses have been assigned values related to macro-topics (functional, vertical and general management) and to what could be called sub-topics, indicating more exactly what are the main subjects taught in each course (e.g. business law, finance or project management).

In order to analyze eventual significant influences on the price of open courses, t-tests have been performed for each variable indicating a different subject. Concerning functional courses, curiously, the only two variables which suggest a significant positive influence on the price are strategy and leadership and change management (Table 21). Although they still represent functional subjects, they are also the more connected with the general management topic. This would confirm the results exhibited by previously shown regression models, according to which courses about general management are more expensive than functional courses.

The same approach has been followed for vertical courses, i.e. those courses whose aim is to train participants working in a specific industrial sector. In this case, t-tests show a positive significant contribution to the price variation played by the variable related to courses about real estate management, while courses about fashion management seem to have a negative influence on the price (Table 22).

			Standard	95% Confidence
Dichotomous variable	t-Ratio	p-Value	Error	Interval
Leadership & Change Man.	-4,4643	0.0000	471,0	(-3027.5; -1177.6)
Strategy	-2,6778	0.0076	761,6	(-3535.1; -543.7)
Supply Chain & Manufact.	2,1055	0.0357	661,9	(93.7; 2693.7)
Social Impact & Sustainab.	1,6451	0.1005	1162,9	(-370.7; 4196.8)
Marketing & Sales	1,4684	0.1425	489,2	(-242.4; 1679.1)
Digital Transf. & Innovation	1,4590	0.1451	506,3	(-255.6; 1732.9)
Project Management	1,3640	0.1731	909,2	(-545.4; 3025.6)
Human Res. & Coaching	1,3198	0.1874	755,3	(-486.5; 2480.1)
Finance & Accounting	-0,9664	0.3342	516,3	(-1512.8; 515.0)
Data Analytics	0,6554	0.5125	848,1	(-1109.8; 2221.4)
Business Law	0,5447	0.5862	1205,1	(-1710.2; 3023.0)
Entrepreneurship	0,4709	0.6379	1066,5	(-1592.3; 2596.6)
Int. Business & Economics	-0,1742	0.8617	1299,7	(-2778.9; 2326.0)

Table 21. T-tests for topics of functional courses. Significative variables are indicated in bold

Table 22. T-tests for topics of vertical courses. Significative variables are indicated in bold

			Standard	95% Confidence
Dichotomous variable	t-Ratio	p-Value	Error	Interval
Real Estate	-2,8024	0.0064	760,4	(-3645.4; -616.5)
Fashion	2,4205	0.0179	1216,9	(521.8; 5369.0)
Public Administration	1,8527	0.0678	1030,3	(-143.2; 3960.9)
Luxury	-0,9497	0.3453	2116,5	(-6225.5; 2205.4)
Energy	0,6115	0.5427	1004,1	(-1385.9; 2613.9)
Sport	0,5166	0.6069	1523,0	(-2246.5; 3820.2)
Healthcare	0,4116	0.6818	706,6	(-1116.4; 1698.1)

3.1.3. Discussion

Regression models performed in this chapter have returned interesting results. Both models have demonstrated that all variables applied give a significant contribution to the price variation of open courses provided by business schools. The main drivers affecting the price have been found to be the duration of the course, the existence of a Triple Crown Accreditation for the business school and the format of the program, whose expected price decreases considerably for online courses.

Notwithstanding the similarity concerning results exhibited by the two models, the logarithmic transformed model appears to be the best in terms of fit. The log-log model indeed mitigates the bias caused by higher-priced courses, offering a better representation of price drivers.

Interestingly, the analysis of individual topics supports the results exhibited by the regression models. It has been demonstrated, in fact, that open courses about general management present a significantly higher price compared to other courses. Hence, the findings according to which, among functional courses, topics which are responsible for a higher expected price are strategy and leadership, enhance the results found in the regression analysis.
3.2. Masters provided by Business Schools

3.2.1. Correlation analysis and t-test

The dataset built for masters offered by business schools consists of 262 masters characterized by an average price of €29.012,12. The average duration is 14,26 months, even if it is important to highlight that 151 (57,63%) masters have a length equal to 12 months. The average job experience required amounts to 0,88 years, but it should be pointed out that 83 masters do not provide data about it and 131 (73,18% of observations) masters do not require experience to enroll (Table 23). Among the 262 programs, then, 98 (37,40%) are supplied by business schools awarded with a Triple Crown Accreditation, 40 (15,27%) are channeled in a blended mode and 136 (51,91%) are held in English. Furthermore, the majority of masters, 178 (67,94%), takes place in Southern Europe, while the remaining ones are divided between Central Europe, Northern Europe and the rest of the world. As concerns the format, 178 (67,94%) programs require a full-time dedication, while, regarding the typology, 199 (75,95%) are specializing masters. Moreover, the dataset consists of 150 (57,25%) functional masters, 62 (23,66%) masters about general management and 50 (19,08%) vertical masters. Finally, 81 masters (30,92%) give the opportunity to do a stage, 56 (21,37%) involve company visits, 71 (27,10%) allow participants the choice to frequent a year abroad, 15 (5,73%) offer a double degree program and 59 (22,52%) involve international weeks or tours in other countries (Table 24).

			Standard			Mode
Variable	Observations	Mean	Deviation	Min	Max	(Obs.)
PRICE	262	29012,12	23628,77	1159	185150	
MONTHS	262	14,26	5,01	4	36	12 (151)
EXPERIENCE	179	0,88	1,82	0	10	0 (131)

Table 23. Summary statistics for variables PRICE, MONTHS and EXPERIENCE

Dichotomous variable	Frequency	Percentage	Cum. Perc.
TRIPLE_CROWN			
0	164	62.60	62.60
1	98	37.40	100.00
ENG			
0	126	48.09	48.09
1	136	51.91	100.00
BLENDED			
0	222	84.73	84.73
1	40	15.27	100.00
STAGE			
0	181	69.08	69.08
1	81	30.92	100.00
COMP_VISIT			
0	206	78.63	78.63
1	56	21.37	100.00
YEAR_ABROAD			
0	191	72.90	72.90
1	71	27.10	100.00
D_DEGREE	0.47		
0	247	94.27	94.27
1	15	5.73	100.00
INI_WEEK	202	77 40	77 40
0	203	77.48	//.48
	59	22.52	100.00
	170	67.04	67.04
	170	07.94 16.41	07.94 94.25
	45	10.41 5 72	04.55
EXTRA ELIRODE	15	J.73	100.08
	20	5.52	100.00
	178	67 94	67 94
PART TIME	58	22 14	90.08
MODULAR	26	9.92	100.00
TYPF		0.02	100100
MASTER	199	75.95	75.95
MBA	26	9.92	85.88
EMBA	28	10.69	96.56
GEMBA	9	3.44	100.00
ΤΟΡΙϹ			
VERTICAL	50	19.08	19.08
FUNCTIONAL	150	57.25	76.34
GENERAL_MANAG	62	23.66	100.00

Table 24. Summary statistics for dichotomous and categorical variables

The analysis of correlations between continuous variables shows a high correlation between experience required and price, while a low correlation factor is displayed between price and duration. Low correlation is exhibited also between the independent variables MONTHS and EXPERIENCE. Correlation factors are exhibited in Table 25, while Figure 10 graphically displays the relation between the abovementioned variables.

	PRICE	MONTHS	EXPERIENCE
PRICE	1.0000		
MONTHS	0.1535**	1.0000	
EXPERIENCE	0.6558*	0.1575**	1.0000

*correlation significant at the 0,01 level (2-tailed)

** correlation significant at the 0,05 level (2-tailed)





As done in the case of open courses, Bonferroni tests have been carried out for categorical variables with the purpose of studying potential differences among groups pertaining to the same variable.

The Bonferroni test for the variable REGION (Table 26) depicts a significant difference between all pairs of means, with the exception of NORTH_EUROPE and CENT_EUROPE and NORTH_EUROPE and EXTRA_EUROPE (Figure 11).

Row Mean - Col Mean	CENT_EUROPE	EXTRA_EUROPE	NORTH_EUROPE
EXTRA_EUROPE	16026.8		
	0.007		
NORTH_EUROPE	12693.1	-3333.71	
	0.199	1.000	
SOUTH_EUROPE	-19346.4	-35373.2	-32039.5
	0.000	0.000	0.000

Table 26. Bonferroni test for the categorical variable REGION

Figure 11. Boxplot for the categorical variable REGION



In the case of the structure of masters (Figure 12), the Bonferroni test exhibits a significant difference between means of modular masters and both full-time and part-time masters, while the hypothesis according to which there is a difference between average price of full-time and part-time masters must be rejected (Table 27).

Table 27. Bonferroni test for the categorical variable STRUCTURE

Row Mean - Col Mean	FULL_TIME	MODULAR
MODULAR	28471	
	0.000	
PART-TIME	-375.073	-28846.0
	1.000	0.000

Figure 12. Boxplot for the categorical variable STRUCTURE



Concerning the type of masters (Figure 13), it is possible to notice that there is a significant difference about all pairs of means, with the exception of the pair MBA-EMBA, where, even if the difference between the average price seems to be remarkably in favor of EMBAs, this cannot be stated at a confidence interval of 95% (Table 28).



Figure 13. Boxplot for the categorical variable TYPE

Row Mean - Col Mean	EMBA	GEMBA	MASTER
GEMBA	34220.6		
	0.000		
MASTER	-35205.5	-69426.1	
	0.000	0.000	
MBA	-8700.29	-42920.9	26505.2
	0.317	0.000	0.000

Table 28. Bonferroni test for the categorical variable TYPE

A similar discussion can be referred to the variable TOPIC (Figure 14), where the only pair of non-significantly different means is constituted by vertical and functional masters, despite the considerable difference in the mean values. The mean price of general management masters is instead significantly greater if compared with both vertical and functional masters (Table 29).

Table 29. Bonferroni test for the categorical variable TOPIC

Row Mean - Col Mean	FUNCTIONAL	GENERAL_MANAG
GENERAL_MANAG	28812.5	
	0.000	
VERTICAL	-5293.25	-34105.8
	0.309	0.000

Figure 14. Boxplot for the categorical variable TOPIC



As in the case of open courses, a further analysis has been performed on topics, in order to depict eventual influences played by duration in determining the price change caused by topics. Table 30 shows that masters on general management are generally longer than functional and vertical masters, whose mean durations can be practically assumed to be equal. Therefore, no relevant information has been added with regard to the difference between the means of vertical and functional masters, which still remain non-significant, as demonstrated by the Bonferroni test performed for topics with respect to price per month (Table 31).

TOPIC	Mean	Standard Deviation	Frequency
FUNCTIONAL	13,47	48,38	150
GENERAL_MANAG	16,82	45,54	62
VERTICAL	13,46	50,76	50
Total	14,26	50,09	262

Table 30. Durations of masters depending on different topics. Duration is expressed in months



Figure 15. Boxplot for the variable TOPIC normalized on duration

Row Mean - Col Mean	FUNCTIONAL	GENERAL_MANAG
GENERAL_MANAG	1489.56	
	0.000	
VERTICAL	-392.736	-1882.3
	0.295	0.000

Table 31. Bonferroni test for the variable TOPIC normalized on duration

Finally, t-tests have been performed for dichotomous variables as illustrated in Table 32. According to expectations, the existence of a Triple Crown Accreditation, the English language and the opportunity of spending a year abroad and doing an international week have a positive influence on the final price of the master. The related t-ratios and p-values demonstrate that these influences are also significant. However, looking at the table, stages and company visits seem to have a negative influence on the price. This might be due to the fact that the majority of programs which offer opportunities of doing stages and company visits are specializing masters, that, as demonstrated by the Bonferroni test, are the category of programs with the lower average price.

			Standard	95% Confidence
Dichotomous variable	t-Ratio	p-Value	Error	Interval
TRIPLE_CROWN	-12,117	0.0000	2416,438	(-34038.1; -24521.6)
ENG	-8,801	0.0000	2569,516	(-27673.2; -17553.8)
STAGE	4,0149	0.0001	3070,922	(6288.7; 18382.8)
YEAR_ABROAD	-3,1336	0.0019	3230,201	(-16482.8; -3761.4)
COMP_VISITS	2,6217	0.0093	3521,532	(2298.1; 16166.8)
INT_WEEK	-2,3197	0.0211	3465,795	(-14864.3; -1215.1)
BLENDED	-0,5591	0.5766	4064,039	(-10274.9; 5730.4)
D_DEGREE	0,0415	0.9670	6295,493	(-12135.6; 12657.7)

Table 32. t-Tests for dichotomous variables

Finally, categorical variables have been reordered by following the same approach described in the case of open courses. It should be pointed out that SOUTH_EUROPE, FULL-TIME, MASTER and FUNCTIONAL have been selected as baselines for the respective categorical variables REGION, STRUCTURE, TYPE and TOPIC.

3.2.2. Hedonic pricing regression

Differently from the procedure adopted when analyzing open courses, in this case the first regression model has been constructed by using a stepwise approach, consisting in several attempts aimed at obtaining the right tradeoff between reaching a high R-squared and building a model with a certain number of good predictors. The result of this procedure is shown in Table 33. The variables applied in the model are the binary variables ENG and TRIPLE_CROWN and the categorical variables REGION, STRUCTURE, TYPE, TOPIC.

Source	SS	df	MS	Number	of obs	=	262
				F(10, 2	251)	=	60.80
Model	1.0314e+11	10 1	.0314e+10	Prob >	F .	=	0.0000
Residual	4.2579e+10	251	169637442	R-squar	red .	=	0.7078
				Adj R-s	quared	=	0.6962
Total	1.4572e+11	261	558318552	Root MS	δE	=	13024
PRICE	Coef.	Std. Err.	t	P> t	[95%	Conf.	Interval]
TRIPLE CROWN	15043.82	3071.085	4.90	0.000	8995.	437	21092.2
ENG	4893.768	2053.278	2.38	0.018	849.9	196	8937.617
REGION_CODES							
CENT_EUR0PE	-3548.213	3377.96	-1.05	0.295	-10200	.97	3104.545
NORTH_EUROPE	12867.59	4468.157	2.88	0.004	4067.	735	21667.45
EXTRA_EUROPE	4287.924	3801.501	1.13	0.260	-3198	3.98	11774.83
TYPE_CODES							
MBA	17048.26	3210.747	5.31	0.000	10724	.83	23371.7
EMBA	23713.78	3369.285	7.04	0.000	17078	3.11	30349.46
GEMBA	51252.17	4946.868	10.36	0.000	41509	.51	60994.83
TOPIC_CODES							
VERTICAL	1055.256	2190.052	0.48	0.630	-3257.	964	5368.476
GENERAL_MANAG	7156.216	2655.958	2.69	0.008	1925.	412	12387.02
_cons	12383.37	1386.323	8.93	0.000	9653.	062	15113.68

Table 33. Regression model for masters held by business schools

At first sight, the absence of MONTHS and EXPERIENCE as independent variables could impress, but their actual contribution to the regression model was minimal in every different attempt made. This could be explained by the following reasons:

- concerning MONTHS, as seen at the beginning of this chapter, more than 50% of masters have a duration equal to 12 months, thus making difficult to depict a significant difference between each other;
- concerning EXPERIENCE, instead, it has been noted that a remarkable number of masters is not backed with data related to the minimum job experience required and, moreover, the majority of observations shows a minimum experience equal to zero years, thus giving less power to the weight of masters requiring a certain number of years of experience.

Turning back to the output, it is again observable a high R-squared (70,78%), meaning that a good percentage of variance is explained by the variables applied. Concerning those variables, it can be stated that, at a 95% confidence interval:

- masters held by business schools awarded with a Triple Crown Accreditation cost on average around €15.000 more than masters offered by other business schools;
- masters held in English cost around €5000 more than masters held in other languages;
- masters which take place in Northern Europe have a higher price compared to masters held in Southern Europe, while the hypothesis whereby there is a significant influence played by masters that take place in central Europe and outside Europe must be rejected, even if the model suggests respectively a negative and a positive effect on the final price;

- the price changes considerably with the typology of the master, with higher prices charged respectively for GEMBAs, EMBAs and MBAs with respect to specializing masters (baseline);
- the significant difference between functional and general management masters has been confirmed, as well as the lack of a significant difference between functional and vertical programs.

The table of standardized betas (Table 34) indicates that the greater effects on the dependent variable are caused by the Triple Crown Accreditation and by the different types of masters, both with positive coefficients. Other variables with a noteworthy effect on the price are related to the English language, the Northern Europe as region and the general management as topic, all with a positive effect.

Source	SS	df	MS	Number of obs	=	262
				F(10, 251)	=	60.80
Model	1.0314e+11	10 1	.0314e+10	Prob > F	=	0.0000
Residual	4.2579e+10	251	169637442	R-squared	=	0.7078
				Adj R-squared	=	0.6962
Total	1.4572e+11	261	558318552	Root MSE	=	13024
PRICE	Coef	Std. Err	+	P>1+1		Beta
		544. 211.				Deta
TRIPLE_CROWN	15043.82	3071.085	4.90	0.000		.3086605
ENG	4893.768	2053.278	2.38	0.018		.1036779
REGION_CODES						
CENT_EUROPE	-3548.213	3377.96	-1.05	0.295		0557255
NORTH_EUROPE	12867.59	4468.157	2.88	0.004		.1267592
EXTRA_EUROPE	4287.924	3801.501	1.13	0.260		.0543598
TYPE CODES						
MBA	17048.26	3210.747	5.31	0.000		.2161279
EMBA	23713.78	3369.285	7.04	0.000		.3106532
GEMBA	51252.17	4946.868	10.36	0.000		.3958055
TOPIC_CODES						
VERTICAL	1055.256	2190.052	0.48	0.630		.0175832
GENERAL_MANAG	7156.216	2655.958	2.69	0.008		.1289681
_cons	12383.37	1386.323	8.93	0.000		

Table 34. Regression model with standardized beta coefficients

The table of variance inflation factors, moreover, does not depict any high collinearity among the independent variables used in the regression model.

Variable	VIF	1/VIF
TRIPLE_CROWN	3.41	0.293204
ENG	1.63	0.615203
REGION_CODES		
2	2.42	0.413620
3	1.66	0.600866
4	2.00	0.501219
TYPE_CODES		
2	1.42	0.702628
3	1.67	0.597549
4	1.25	0.797626
TOPIC_CODES		
2	1.14	0.874195
3	1.97	0.508111
Mean VIF	1.86	

Table 35. Variance Inflation Factors for independent variables

However, as shown in the analysis of open courses provided by business schools, also this regression model exhibits a substantial existence of heteroskedasticity, as illustrated in Figure 16.

Figure 16. Plot of standardized residuals according to the regression model of Table 33



It can be easily seen that residuals are randomly distributed for an interval that includes prices between zero and around 40.000€, while they tend to diverge for expected prices greater than 40.000€. The phenomenon is confirmed by Cameron & Trivedi's test, that highlights a significant existence of heteroskedasticity (Table 36).

Source	chi2	df	р
Heteroskedasticity Skewness Kurtosis	178.52 30.77 -31408.77	40 10 1	0.0000 0.0006 1.0000
Total	-31199.48	51	1.0000

Table 36. Cameron & Trivedi's decomposition of IM-test

The distribution of observed values for the variable PRICE suggests once again a logarithmic transformation, since it is evident that higher frequencies are observed for lower prices (Figure 17). In order to build a regression model with more normally distributed variables, also distributions and percentiles of variables MONTHS and EXPERIENCE have been analyzed (Figure 18).



Figure 17. Frequency distribution and percentiles values for PRICE



Figure 18. Histograms for MONTHS (left) and EXPERIENCE (right)

Stepwise backward regression has newly been carried out and the related outcome is displayed in Table 37. Despite several transformations have been applied to both variables, with the goal of finding possible significant contributions to the price which were not evident from the previous model, no significant influences have been found for experience and duration.

Source	SS	df	MS	Number	of obs	=	262
				F(10,	251)	=	66.78
Model	83.4876401	10	8.34876401	Prob >	F	=	0.0000
Residual	31.380756	251	.125022932	R-squa	red	=	0.7268
				Adj R-	squared	=	0.7159
Total	114.868396	261	.440108797	Root M	SE	=	.35359
logPRICE	Coef.	Std. Err	. t	P> t	[95%	Conf.	Interval]
TRIPLE_CROWN	.5516698	.0833731	6.62	0.000	.3874	699	.7158698
ENG	.2816943	.0557419	5.05	0.000	.1719	128	.3914757
REGION_CODES							
CENT_EUROPE	1613866	.0917041	-1.76	0.080	3419	941	.0192209
NORTH_EUROPE	.1931869	.1213005	1.59	0.113	0457	096	.4320833
EXTRA_EUROPE	0233111	.1032022	-0.23	0.821	2265	637	.1799416
TYPE_CODES							
MBA	.4996474	.0871646	5.73	0.000	.3279	802	.6713146
EMBA	.7000005	.0914685	7.65	0.000	.5198	569	.8801442
GEMBA	.9126922	.1342964	6.80	0.000	.6482	008	1.177184
TOPIC CODES							
VERTICAL	0644204	.059455	-1.08	0.280	1815	147	.0526738
GENERAL_MANAG	.1312067	.0721033	1.82	0.070	0107	979	.2732113
_cons	9.534692	.0376356	253.34	0.000	9.46	057	9.608814

Table 37. Logarithmic regression model for masters held by business schools

The main updates with respect to the first regression model are the following:

- the R-squared has slightly increased and is equal to 0,7268, indicating that the model obtained after the logarithmic transformation provides a slightly greater explanation of the variance of the price for masters held by business schools;
- there are not significant differences between geographical areas in which masters take place, while the first model showed a significant difference between masters held in Southern Europe and masters held in central Europe;
- the significant difference between functional courses and courses about general management has been lost.

Source	SS (df MS	Number	of obs =	262
			— F(10,	251) =	66.78
Model 83.4	876401	LØ 8.34876	401 Prob >	F =	0.0000
Residual 31.	380756 2	51 .125022	932 R-squa	red =	0.7268
			— AdjR-	squared =	0.7159
Total 114.	868396 20	51 .440108	797 Root M	SE =	.35359
logPRICE	Coef. Std.	Err.	t P> t		Beta
RIPLE_CROWN .	5516698 .0833	3731 6.	62 0.000		.4031469
ENG .	2816943 .055	7419 5.	05 0.000		.2125601
EGION_CODES					
ENT_EUROPE	1613866 .091	7041 -1.	76 0.080		0902761
RTH_EUROPE .	1931869 .121	3005 1.	59 0.113		.067783
TRA_EUROPE	0233111 .1032	2022 -0.	23 0.821		0105258
TYPE_CODES					
MBA .	4996474 .087	1646 5.	73 0.000		.2256085
EMBA .	7000005 .0914	4685 7.	65 0.000		.3266137
GEMBA .	9126922 .1342	2964 6.	80 0.000		.2510469
TOPIC_CODES					
VERTICAL	0644204 .05	9455 -1.	08 0.280		0382319
ERAL_MANAG .	1312067 .072	1033 1.	82 0.070		.0842201
_cons 9	.534692 .037	6356 253.	34 0.000		
RIPLE_CROWN . ENG . EGION_CODES ENT_EUROPE RTH_EUROPE TRA_EUROPE TYPE_CODES MBA . EMBA . GEMBA . TOPIC_CODES VERTICAL IERAL_MANAG . _CONS 9	.5516698 .083 .2816943 .055 .1613866 .091 .1931869 .121 .0233111 .103 .4996474 .087 .7000005 .0914 .9126922 .1342 .0644204 .059 .1312067 .0376	3731 6. 7419 5. 7041 -1. 3005 1. 2022 -0. 1646 5. 4685 7. 2964 6. 9455 -1. 1033 1. 5356 253.	62 0.000 05 0.000 76 0.080 59 0.113 23 0.821 73 0.000 65 0.000 80 0.000 08 0.280 82 0.070 34 0.000		.40314 .21256 09027 .0677 01052 .22566 .32661 .25104 03823 .08422

Table 38. Logarithmic regression model with standardized beta coefficients

Moreover, the table of standardized betas shows that a high influence on the price is played by the type of the master, by its language and by the existence of a Triple Crown Accreditation for the business school (Table 38).

While the regression output does not reveal remarkable differences compared to the previous one, the plot of standardized residuals has been remarkably reshaped, and it now exhibits a more normally distributed plot (Figure 19).





Neglecting the four outliers in the bottom left of the graph, it can be stated that residuals do not follow any trend, therefore they are randomly distributed. A confirmation is given by the Cameron & Trivedi's test (Table 39), which does not suggest any existence of heteroskedasticity, skewness and kurtosis, meaning that the distribution of residuals is much closer to a perfectly shaped normal distribution.

Source	chi2	df	р
Heteroskedasticity Skewness Kurtosis	7.33 5.37 1.83	40 10 1	1.0000 0.8654 0.1763
Total	14.53	51	1.0000

Table 39. Cameron & Trivedi's decomposition of IM-test

Finally, a further analysis has been performed in order to demonstrate an eventual influence played by specific topics or subjects. In the case of functional masters, the t-tests conducted for dichotomous variables returned that the only topics which significantly affect the price variation are leadership and strategy and organization. Interestingly, this result reflects the findings of the correspondent analysis for open courses (Chapter 3.1), confirming that programs about strategy and leadership are the most expensive among the functional programs (Table 40).

			Standard	95% Confidence
Dichotomous variable	t-Ratio	p-Value	Error	Interval
Leadership	-4,4407	0.0000	5352,0	(-34342.6; -13190.4)
Strategy & Organization	-2,3888	0.0182	3651,8	(-15939.6; -1506.9)
Human Resources Manag.	1,7659	0.0795	4652,3	(-977.9; 17409.3)
Marketing & Sales	1,7381	0.0843	3185,2	(-758.0; 11830.7)
Finance	-1,4443	0.1508	2807,4	(-9602.4; 1493.0)
Business Law	1,1714	0.2433	4455,2	(-3585.1; 14022.7)
Project Management	1,1204	0.2643	5270,8	(-4510.2; 16321.5)
Supply Chain & Operations	1,0484	0.2962	4950,3	(-4592.8; 14972.2)
International Business	-0,9925	0.3226	4460,9	(-13242.9; 4387.8)
Auditing & Consulting	0,8125	0.4178	6914,5	(-8045.9; 19281.7)
Business Analyt. & Big Data	-0,6693	0.5044	4961,2	(-13124.2; 6483.6)
Sustainability & Social Inn.	0,2430	0.8084	5292,1	(-9172.0; 11743.6)
Digitalization	0,2253	0.8221	3155,3	(-5524.4; 6946.1)
Entrepreneurship & Innov.	0,0596	0.9525	3284,3	(-6294.3; 6686.0)

Table 40. T-tests for topics of functional courses. Significative variables are indicated in bold

The analysis of vertical topics, then, gave as result a significant influence caused by luxury management and healthcare management, with the former having a positive influence on price and the latter having a negative influence. Full results are displayed in Table 41.

			Standard	95% Confidence
Dichotomous variable	t-Ratio	p-Value	Error	Interval
Luxury	-4,3434	0.0001	3351,4	(-21294.6; -7817.8)
Healthcare	2,6344	0.0113	3238,3	(2020.0; 15042.0)
Fashion	-1,3052	0.1980	6288,2	(-20851.0; 4435.7)
Food & Beverage	-0,8876	0.3792	4638,5	(-13443.6; 5209.0)
Energy	0,5803	0.5644	6376,5	(-9120.8; 16521.0)
Real Estate	0,5550	0.5815	6378,4	(-9284.8; 16364.6)
Art & Media	0,5160	0.6082	3548,4	(-5303.4; 8965.6)
Tourism	0,4481	0.6561	6385,5	(-9977.8; 15700.1)

Table 41. T-tests for topics of vertical courses. Significative variables are indicated in bold

3.2.3. Discussion

Regression models for masters offered by business schools developed in this chapter present very similar results. Both models demonstrate that the main price drivers for such master programs are the existence of a Triple Crown Accreditation for the business school, the language in which the program is held and its typology. Concerning the latter, expectations have been confirmed, since higher prices have been predicted for global executive MBAs, followed by Executive MBAs, MBAs and specializing master respectively.

Contrary to expectations, however, some variables have did not show significant results. In this sense, it must be mentioned the case of experience, that initially exhibited a positive correlation with price, while the regression models did not confirm this relationship. This might be explained by the high correlation between the variable representing experience and the one connected with types of programs. It has been indeed demonstrated that greater experience is required for MBA programs, especially EMBAs and GEMBAs, compared to specializing masters. Hence, the effects of the variable experience have been in part explained by the categorical variable TYPE.

Other variables originally present in the dataset did not have the expected outcomes. More precisely, binary variables representing stages, company visits, years abroad, double degrees and international weeks have not demonstrated significant contributions to any regression model developed. A possible explanation might lie in the fact that these factors are expected to be a value added for specializing masters, while they do not represent major improvements for an executive master, due to the different age, needs and job experience of participants. Even the duration has not been revealed as a significant price driver. As mentioned at the beginning of the chapter, this might be due to the distribution of values collected for the variable MONTHS, since more than half of the sample presents a duration equal to twelve months. Thus, it is difficult to infer any hypothesis on the contribution played by the duration on the price of master programs.

Quite interestingly, also the analysis of master programs predicted a higher price for masters on general management compared to functional and vertical programs. It has also been confirmed that, among functional courses, higher contributes to the price are brought by courses about strategy and leadership, i.e. the most comparable to general management courses.

Finally, concerning the fit, the log-transformed model emerges to be the best one because, besides slight improvements regarding the coefficient of determination and the significativity of several predictors, it presents more normally distributed residuals, and it is not characterized by any significant bias.

3.3. Open Courses provided by Technical Schools

3.3.1. Correlation analysis and t-test

The third dataset, compared to the previous ones, brings a major shift about the subject matter of courses, together with a focus on a different set of schools analyzed. The dataset contains 173 observations related to open courses offered by technical universities, characterized by an average price equal to $\leq 1248,99$ and an average duration equal to 53,17 hours (Table 42). The majority of them, 108 (62,43%), are provided by technical universities having an establishment in Northern Europe, followed by Southern Europe universities, 36 (20,81%), and central Europe ones, 29 (16,76%). Then, 79 courses (45,66%) are delivered online, 131 (75,72%) are held in English and 16 (9,25%) involve project works to be delivered throughout the course (Table 43).

Table 42. Summary statistics for variables PRICE and HOURS

			Standard		
Variable	Observations	Mean	Deviation	Min	Max
PRICE	173	1248,99	1.060	140	8455
HOURS	173	53,17	49,90	4	150

Courses have been divided into 14 main topics, with the greater number of observations resulted from courses about data science, 37 (21,39%), and telecommunications and ICT, 22 (12,72%). It is immediate to point out the absence of some variables that had characterized the previous two models, for instance the Triple Crown Accreditation, which here is missing due to the fact that this award is provided only for business schools, and the grouping of macro-topics (functional, vertical and general management), in this case not applied due to the plurality and the diversity of courses collected.

Dichotomous variable	Frequency	Percentage	Cum. Perc.
ONLINE			
0	94	54.34	54.34
1	79	45.66	100.00
ENG			
0	42	24.28	24.28
1	131	75.72	100.00
PROJECT			
0	157	90.75	90.75
1	16	9.25	100.00
REGION			
CENT_EUROPE	29	16.76	16.76
NORTH_EUROPE	108	62.43	79.19
SOUTH_EUROPE	36	20.81	100.00

Table 43. Summary statistics for dichotomous and categorical variables

Following the same approach used in previous analyses, continuous variables have been examined through correlation tests, while t-tests have been performed for binary variables and a Bonferroni test has been conducted for the only categorical variable, REGION.

The correlation test between price and duration (Table 44), unlike what observed for open courses held by business schools, does not show a particularly high influence caused by the duration on the price, although an expected positive correlation is evident (Figure 20).

Table 44. Correlation analysis for PRICE and HOURS

	PRICE	HOURS
PRICE	1.0000	
HOURS	0.2570*	1.0000

*p-value = 0,0006

Figure 20. Price variation relative to the duration of open courses



The Bonferroni test performed for the categorical variable REGION does not detect any significant difference between the means of each pair of groups (Figure 21). However, it is noteworthy to mention that the null hypothesis whereby a difference exists between the means of courses held in Northern Europe and courses held in central Europe is rejected with a p-value equal to 0,07, suggesting a difference of around €500 in favor of central European universities (Table 45).

Row Mean - Col Mean	CENT_EUROPE	NORTH_EUROPE
NORTH_EUROPE	-502.687	
	0.070	
SOUTH_EUROPE	-309.065	193.622
	0.719	1.000

Table 45. Bonferroni test for the categorical variable REGION

Figure 21. Boxplot for the categorical variable REGION



Finally, t-tests have been conducted for each dichotomous variable. Results depict that only the variable ONLINE has a significant (negative) influence on the price, while it should be noted that, compared to the analysis of open courses and masters provided by business schools, the language here does not appear to significantly affect the price of open courses. A lack of significance is exhibited by the variable PROJECT too.

			Standard	95% Confidence
Dichotomous variable	t-Ratio	p-Value	Error	Interval
ONLINE	5 <i>,</i> 7492	0.0000	148,581	(560.94; 1147.52)
PROJECT	-0,1027	0.9183	279,057	(-579.50; 522.18)
ENG	0,0511	0.9593	188,561	(-362.57; 381.84)

Table 46. t-Tests for dichotomous variables

3.3.2. Hedonic pricing regression

A first regression model has been developed by taking into consideration all the variables mentioned above, with the exception of individual topics. The only continuous variable applied is HOURS, while ONLINE, ENG and PROJECT are binary variables and REGION, as already mentioned, is a categorical variable containing different values depending on the geographical area in which schools and universities are established (the baseline is given by open courses provided by Northern European schools).

Source	SS	df	MS	Number of o	os =	173
				F(6, 166)	=	8.49
Model	45385941.1	6	7564323.51	Prob > F	=	0.0000
Residual	147980730	166	891450.18	R-squared	=	0.2347
				Adj R-square	ed =	0.2071
Total	193366671	172	1124224.83	Root MSE	=	944.17
PRICE	Coef.	Std. Err	. t	P> t [95	k Conf.	Interval]
HOURS	5.31164	1.643292	3.23	0.001 2.00	67193	8.556086
ONLINE	-741.6327	169.3288	-4.38	0.000 -107	5.948	-407.3171
ENG	553.1157	272.5331	2.03	0.044 15	.0379	1091.193
PROJECT	-197.8091	319.9996	-0.62	0.537 -829	. 6027	433.9845
REGION_CODES						
SOUTH_EUROPE	334.8126	332.4097	1.01	0.315 -322	L.483	991.1083
CENT_EUR0PE	473.0992	257.5389	1.84	0.068 -35.3	37465	981.5731
_cons	755.7158	320.0451	2.36	0.019 123	.8323	1387.599

Table 47. Regression model for open courses held by technical universities

The biggest difference compared to previous models is represented by the substantially lower R-squared (23,47%), that explains less than a quarter of the variance that characterizes the dependent variable PRICE. This might be due to:

- the lower number of variables used in this regression model with respect to previous ones;
- the lower number of open courses collected in the dataset;
- the absence of variables able to explain a considerable part of the variance of the dependent variable, as it was for Triple Crown Accreditation.

Anyway, ascertained that, it is observable that variables indicating the duration, the format (online or residential) and the language significantly affect the dependent variable PRICE, while the presence of a project work does not suggest a significant effect on price, as well as the geographical region in which schools are established. More particularly:

- each hour contributes to an average increase in price equal to €5,31,
 with a positive effect in line with expectations;
- online courses cost, on average, less than residential courses, as it has been observed also in the cases of programs held by business schools;
- open courses held in English have an average price of €553,12 higher than courses held in other languages;
- the contribution offered by the variable REGION resembles the result shown by the previously performed Bonferroni test, according to which any geographical area indicates a significant contribution to the price variation with respect to the others.

Due to the non-significant contribution given by the presence of project works, the related variable has been deleted and a new model has been developed (Table 48).

It can be easily noticed that the main results are the same of the previous model, with an unavoidable but exiguous decrease in the R-squared and an increasing adjusted R-squared, meaning that the variable PROJECT did not improve the model more than it would be expected by chance. The table of standardized beta coefficients for the new model depicts that the variable that mostly influences the price is ONLINE, which has a negative effect on the dependent variable, followed by HOURS and ENG, both with a positive effect on the price.

Source	SS	df	MS	Number of ob:	s =	173
Model Residual	45045304.8 148321366	5 167	9009060.95 888151.894	Prob > F R-squared	= =	0.0000
Total	193366671	172	1124224.83	Adj R-square Root MSE	= 1	0.2100 942.42
PRICE	Coef.	Std. Err	. t	P> t [95%	Conf.	Interval]
HOURS ONLINE ENG	5.400655 -728.1308 546.7862	1.633939 167.6032 271.8364	3.31 -4.34 2.01	0.001 2.174 0.000 -1059 0.046 10.1	4816 .025 L076	8.626494 -397.2367 1083.465
REGION_CODES SOUTH_EUROPE CENT_EUROPE	242.9546 481.341	296.7945 256.7173	0.82 1.87	0.414 -342.9 0.063 -25.4	9982 8841	828.9073 988.1705
_cons	749.0489	319.271	2.35	0.020 118.3	7214	1379.376

Table 48. Regression model for open courses held by technical universities (after the deletion of the variable PROJECT)

Table 49. Regression model with standardized beta coefficients

Source	SS	df	MS	Number of obs	=	173
Model Residual	45045304.8 148321366	5 167	9009060.95 888151.894	Prob > F R-squared	= =	0.0000
Total	193366671	172	1124224.83	Adj R-squared Root MSE	=	0.2100 942.42
PRICE	Coef.	Std. Err	. t	P> t		Beta
HOURS ONLINE ENG	5.400655 -728.1308 546.7862	1.633939 167.6032 271.8364	3.31 -4.34 2.01	0.001 0.000 0.046		.2541481 3430623 .2217502
REGION_CODES SOUTH_EUROPE CENT_EUROPE _cons	242.9546 481.341 749.0489	296.7945 256.7173 319.271	0.82 1.87 2.35	0.414 0.063 0.020		.0932873 .1700667

The table of VIFs, also in this case, does not show any existence of multicollinearity among variables applied in the last regression model.

Variable	VIF	1/VIF
HOURS	1.29	0.776878 0.736570
REGION_CODES	2.65	0.377918
3	2.83	0.353670 0.558294
Mean VIF	1.98	

Table 50. Variance Inflation Factors for independent variables

Figure 22. Plot of standardized residuals according to the regression model of Table 48



However, the analysis of residuals (Figure 22) exhibits again a heteroskedasticity issue, with a better fit for open courses with a low or medium price and a worse fit for open courses characterized by higher prices. As observed from the previous analyses, an indication of this phenomenon could be suggested by the distribution of quantitative variables, i.e. PRICE and HOURS. Looking at the related distribution histograms (Figure 23 and 24, left), in fact, it is evident that observations for both variables are not normally distributed, and that higher frequencies are observed for lower prices and lower hours. This is confirmed by data about percentiles, since Figure shows

that differences between smaller percentiles are lower than differences between greater ones (Figure 23 and 24, right).



Figure 23. Frequency distribution and percentiles values for PRICE

Figure 24. Frequency distribution and percentiles values for PRICE



Once again, in order to deal with normally distributed variables, PRICE and HOURS have been transformed into logarithmic variables and a new regression analysis has been run (Table 51).

It is immediate to notice a considerable increase in the R-squared, meaning that the model obtained after the logarithmic transformations better explains the variance of the price of open courses provided by technical universities. Moreover, it is possible to remark the significant difference between courses which take place in central Europe and courses which take place in Northern Europe. However, the significance of the variable ENG has been lost, while the existence of a project work once more does not suggest any significant influence on the price. The analysis of standardized beta coefficients displays that the variable connected to the duration is the one that mostly influences the price, followed by the variable ONLINE, which contributes negatively to the price variation.

Source	SS	df	MS	Number of ob	s =	173
				F(6, 166)	=	39.66
Model	65.3349066	6	10.8891511	Prob > F	=	0.0000
Residual	45.5806863	166	.274582448	R-squared	=	0.5891
				Adj R-square	d =	0.5742
Total	110.915593	172	.644858098	Root MSE	=	.52401
logPRICE	Coef.	Std. Err	. t	P> t [95%	Conf.	Interval]
logHOURS	.5235414	.0466961	11.21	0.000 .431	3465	.6157362
ONLINE	5399935	.0949785	-5.69	0.000727	5149	352472
ENG	.1426781	.1512114	0.94	0.347155	8672	.4412235
PROJECT	185021	.1773419	-1.04	0.298535	1574	.1651154
REGION_CODES						
SOUTH_EUROPE	0462408	.1857172	-0.25	0.804412	9129	.3204314
CENT_EUROPE	.4419495	.1449615	3.05	0.003 .155	7437	.7281553
_cons	5.095082	.2438817	20.89	0.000 4.61	3572	5.576592

Table 51. Logarithmic regression model for open courses held by technical schools

Table 52. Logarithmic regression model with standardized beta coefficients

Source	SS	df	MS	Number of obs	=	173
				F(6, 166)	=	39.66
Model	65.3349066	6	10.8891511	Prob > F	=	0.0000
Residual	45.5806863	166	.274582448	R-squared	=	0.5891
				Adj R-squared	=	0.5742
Total	110.915593	172	.644858098	Root MSE	=	.52401

logPRICE	Coef.	Std. Err.	t	P> t	Beta
logHOURS ONLINE ENG	.5235414 5399935 .1426781	.0466961 .0949785 .1512114	11.21 -5.69 0.94	0.000 0.000 0.347	.6693378 3359283 .0764009
REGION_CODES SOUTH_EUROPE CENT_EUROPE	0462408 .4419495	.1857172 .1449615	-0.25 3.05	0.298 0.804 0.003	0234432 .2061738
_cons	5.095082	.2438817	20.89	0.000	

Apart from the increase in the R-squared, the major effects brought by the logarithmic transformations of the variables PRICE and HOURS are actually related to the distribution of residuals. Figure 25 displays a random distribution of residuals, and this represents a remarkably difference from Figure 22. Cameron & Trivedi's test confirms the extinction of heteroskedasticity, while evidence of skewness and kurtosis still remain, even if the latter is weakly significant.



Figure 25. Plot of residuals after the logarithmic transformation of variables PRICE and HOURS

Table 53. Cameron & Trivedi's decomposition of IM-test

Source	chi2	df	р
Heteroskedasticity Skewness Kurtosis	25.42 20.92 4.14	18 6 1	0.1139 0.0019 0.0418
Total	50.48	25	0.0019

As concerns the contribution played by topics on the price of open courses held by technical universities, a different procedure has been followed with respect to programs offered by business schools. First of all, it should be recalled that, as concerns this dataset, topics have not been clustered into macro-topics, but they have been analyzed separately. The analysis has consisted in performing t-tests for each topic collected. Results of t-tests are shown in Table 54.

			Standard	95% Confidence
Dichotomous variable	t-Ratio	p-Value	Error	Interval
Cybersecurity	-3,6619	0.0003	370,71	(-2089.27; -625.75)
Data Science	3,2694	0.0013	191,28	(247.81; 1002.97)
AI & Machine Learning	-2,5577	0.0114	339,99	(-1540.71; -198.46)
Telecommunications & ICT	-2,4096	0.0170	238,65	(-1046.13; -103.96)
Industrial	-2,3078	0.0222	313,37	(-1341.74; -104.61)
Energy	1,5554	0.1217	329,01	(-137.69; 1161.20)
Materials	1,4462	0.1499	269,95	(-142.46; 923.28)
Aerospace Engineering	1,2034	0.2305	329,94	(-254.22; 1048.33)
Transportation	0,9244	0.3566	440,76	(-462.57; 1277.48)
Design	0,6799	0.4975	317,78	(-411.22; 843.34)
Environment	0,3149	0.7533	271,52	(-450.47; 621.46)
Biomedical	-0,2776	0.7816	482,48	(-1086.32; 818.44)
Safety & Risk Management	0,1733	0.8627	482,55	(-868.91; 1036.12)
Construction	0,1339	0.8936	264,78	(-487.21; 558.12)

Table 54. T-tests for topics of open courses held by technical universities. Significative variables are indicated in bold

The table illustrates that the topics which significantly affect the price are cybersecurity, artificial intelligence and machine learning, telecommunications and ICT and industrial, all with a positive effect, and data science, with a negative contribution.

However, it can be demonstrated that the results obtained for the topic *data science* are strongly affected by universities which offer the courses. More particularly, Figure displays that this result is heavily biased by a group of 23 online courses about data science held by UCL - University College London (Table 55). Considering that the total number of courses on data science collected in the dataset is 37, it is likely that online courses on data science offered by UCL strongly influence the result displayed above.

University	RESIDENTIAL	ONLINE	Total
ETH Zurich	2	0	2
EPFL Lausanne	1	0	1
UCL - University College London	4	23	27
Universitat Politecnica de Catalunya	2	0	2
Università di Bologna	1	0	1
Université de Geneve	2	1	3
Delft University of Technology	0	1	1
Total	12	25	37

Table 55. Distribution of open courses on data science

This is confirmed by a t-test performed for the binary variable *Data Science* after having excluded courses held by University College London (Table 56). The result does not demonstrate any significant negative contribution and, actually, the negative t-ratio even suggests a positive influence on the price, even if not significant.

Table 56. t-Test for the variable Data Science after the deletion of courses held by UCL

			Standard	95% Confidence
Dichotomous variable	t-Ratio	p-Value	Error	Interval
Data Science*	-0,8328	0.4068	384,38	(-1082.18; 441.96)

About the other significant topics, an interesting remark could be made about the fact that three of them, namely cybersecurity, AI and machine learning and telecommunications and ICT represent branches of information technology.

3.3.3. Discussion

As already explained in this chapter, programs provided by technical universities present several dissimilarities compared to the ones offered by business schools. First of all, a fraction of the R-squared is unavoidably lost due to the absence of variables indicating accreditation and topic clustering.

In any case, the log-log regression model is surely the most suitable one. It exhibits a remarkably higher coefficient of determination and a more random distribution of residuals, thus indicating a better fit for predicted values. It has been demonstrated that a remarkable fraction of the price of courses is explained by their duration and their format, i.e. online or residential.

Furthermore, some factors did not show the expected results. In particular, the binary variable indicating whether a course is held in English or not did not provide a significant t-test, it then suggested a weakly significant influence according to the first regression model and again lost a considerable part of significativity in the log-log model. The variable indicating the existence of project works, instead, did never suggest a significant influence on the price of technical courses.

However, it is not unquestionable whether this lack of significativity demonstrated by both variables is due to the small sample of technical courses analyzed and to their diversity, or whether it actually reflects what are the real price drivers for such category of programs.

Finally, the examination of topics interestingly revealed that higher prices have been predicted for courses about ICT and its various branches, more precisely cybersecurity, artificial intelligence, machine learning and ICT.

3.4. Masters provided by Technical Schools

3.3.1. Correlation analysis and t-test

The fourth and last regression analysis will be performed on master programs offered by technical schools and universities. The object of the analysis will be a dataset consisting of 154 observations about programs offered by 13 different universities located only in Italy and Switzerland. This represents the major variation if compared to the previous datasets, where the location of business schools, and technical universities was indicated through a cluster of geographical macro-areas. This change is explained by the peculiar nature of Italian masters, which could be defined as specialization courses to be attended after having achieved a bachelor or, most of the time, master's degree, in order to refine knowledge and skills in a specific field. The term "master", instead, is used worldwide to indicate a course to be taken after the attainment of a bachelor's degree, thus being comparable to the Italian master's degrees and giving rise to an ambiguous identification issue involving these two substantially different types of programs. Switzerland, on the other hand, is the only European country whose academic system allows the existence of a similar typology of program, although slightly different from the Italian one, since it includes three main types of programs: MAS, DAS and CAS. Because of the absence of a comparable typology of master courses worldwide, then, the dataset has been built taking only Italian and Swiss programs into account, with a respective amount of 93 (60,39%) and 61 (39,61%) master programs. Italian masters are divided into first-level, 45 (48,39%), and second-level masters, 48 (52,61%), whereas Swiss programs are represented by 14 (22,95%) MAS, 5 (8,20%) DAS and 42 (68,85%) CAS. In general, the average price equals €8353,07, while the average duration is 11,82 months, even if it must be highlighted that 97 masters (62,99%) have a duration of 12 months. The majority of masters (130) provide data about the

minimum job experience required, whose average value is 1,25 years, even if 89 (68,46%) of them do not require any previous experience (Table 57). Moreover, 125 (81,17%) masters are granted in a residential mode, 25 (16,23%) are offered in a blended format and only 4 (2,60%) are entirely channeled online. Concerning the structure, 66 masters (59,46% of observed values) require a full-time attendance and 45 (40,54% of observed values) can be attended part-time, while 43 masters do not provide data about their structure. The dataset is almost perfectly divided into masters held in English, 78 (50,65%), and masters held in other languages, more precisely Italian, German or French, 76 (49,35%). Furthermore, 38 masters (24,68%) allow the opportunity of doing a stage and 35 (22,73%) involve project works. Finally, masters have been grouped into 18 different topics, the most frequent of whom are construction (55) and design (21). More detailed information is exhibited in Table 58.

			Standard		
Variable	Observations	Mean	Deviation	Min	Max
PRICE	154	8353,07	5.985	2000	37551,07
MONTHS	154	11,82	4,80	0,5	36
EXPERIENCE	130	1,25	2,00	0	5

Table 57. Summary statistics for variables PRICE, MONTHS and EXPERIENCE

From a correlation analysis (Table 59) it emerges that the duration of masters is positively correlated with the price, contrarily to what seen concerning business schools' masters. However, quite surprisingly, no significant correlation has been detected between the price and the minimum years of job experience required to join a master (Figure 26).
Dichotomous variable	Frequency	Percentage	Cum. Perc.
ENG			
0	76	49.35	49.35
1	78	50.65	100.00
SWI			
0	93	60.39	60.39
1	61	39.61	100.00
MODULAR (122 obs.)			
0	108	88.52	88.52
1	14	11.48	100.00
STAGE			
0	116	75.32	75.32
1	38	24.68	100.00
PROJECT			
0	119	77.27	77.27
1	35	22.73	100.00
FORMAT			
BLENDED	25	16.23	16.23
ONLINE	4	2.60	18.83
RESIDENTIAL	125	81.17	100.00
STRUCTURE (111 obs.)			
FULL-TIME	66	59.46	59.46
PART-TIME	45	40.54	100.00

Table 58. Summary statistics for dichotomous and categorical variables

Figure 26. Scatter plots for MONTHS and PRICE (left) and EXPERIENCE and PRICE (right)



Table 59. Correlation matrix for quantitative variables PRICE, MONTHS and EXPERIENCE

	PRICE	MONTHS	EXPERIENCE
PRICE	1.0000		
MONTHS	0.4569*	1.0000	
EXPERIENCE	-0.0068**	-0.3307*	1.0000

*correlation significant at the 0,01 level (2-tailed)

** non-significant

Categorical variables have been evaluated through Bonferroni tests. Concerning FORMAT, the Bonferroni test (Figure 27) does not indicate significative differences between the means of the pairs of groups, even if the low p-value (0,056) connected to the difference between residential and blended masters suggests an almost significative difference among their means (Table 60).

Table 60. Bonferroni test for the categorical variable FORMAT

Row Mean - Col Mean	BLENDED	ONLINE
ONLINE	-2436.47	
	1.000	
RESIDENTIAL	3055.23	5491.69
	0.056	0.201

Table 61. Analysis of Variance for the categorical variable FORMAT

FORMAT	Sum Mean	mary of PRICE Std. Dev.	Freq.
BLENDED ONLINE RESIDENTIAL	5936.4664 3500 8991.6942	2725.1423 0 6357.1771	25 4 125
Total	8353.0742	5985.1238	154

Moreover, the ANOVA table (Table 61) displays a null standard deviation for the group ONLINE, meaning that all the four online masters collected have the same price, i.e. €3500, and, as it can be demonstrated by looking at the dataset, they are provided by the same university, i.e. Politecnico di Milano.

This output, then, suggests that any further comment about results involving any influence by online masters should be carefully read.



Figure 27. Boxplot for the categorical variable FORMAT

The equivalent analysis for the categorical variable STRUCTURE (Figure 28), instead, depicts a significant difference between the means of full-time and part-time courses, with the latter being offered, on average, at a price around €2500 higher with respect to the former (Table 62).

Table 62. Bonferroni test for the categorical variable STRUCTURE

Row Mean - Col Mean	FULL-TIME
PART-TIME	2682.84
	0.023

Figure 28. Boxplot for the categorical variable STRUCTURE



As usual, in the end, t-tests have been performed for binary variables. Table shows that variables SWI, ENG and PROJECT have a positive significant influence on price, in line with expectations, while MODULAR and STAGE do not bring any significant contribution (Table 63).

			Standard	95% Confidence
Dichotomous variable	t-Ratio	p-Value	Error	Interval
ENG	-2,4153	0.0169	949,785	(-4170.47; -417.50)
SWI	-4,6521	0.0000	925,646	(-6135.04; -2477.45)
MODULAR	-0,4489	0.6543	1798,103	(-4367.37; 2752.87)
STAGE	1,1400	0.2561	1117,604	(-934.02; 3482.07)
PROJECT	-2,9402	0.0038	1123,151	(-5521.31; -1083.31)

Table 63. t-Tests for dichotomous variables

3.3.2. Hedonic pricing regression

The first regression model has been developed by following a stepwise backward procedure. The model brought to the progressive deletion of variables concerning experience, stage and format, that did not suggest any significant influence on the price variation. The resulting output is displayed below (Table 64).

It should be noted that this first analysis does not take into consideration the distinction between different levels of masters for a given country, but it only considers the country in which universities are located, i.e. Switzerland or Italy, indicated by the dichotomous variable SWI. Other predictors applied in the model are the binary variables ENG and PROJECT, the numerical variable MONTHS and the categorical variable FORMAT, which takes the group RESIDENTIAL as baseline.

Source	SS	df	MS	Number	of ob	s =	154
				- F(6, 1	.47)	=	22.05
Model	2.5962e+09	6	432705737	Prob >	• F	=	0.0000
Residual	2.8845e+09	147	19622358.2	R-squa	red	=	0.4737
				- AdjR-	square	d =	0.4522
Total	5.4807e+09	153	35821706.4	Root M	ISE	=	4429.7
PRICE	Coef.	Std. Err.	t	P> t	[95%	Conf.	Interval]
MONTHS	606.4501	75.3803	8.05	0.000	457.4	811	755.4192
SWI	4965.784	751.8677	6.60	0.000	3479.	918	6451.65
ENG	1292.975	741.6504	1.74	0.083	-172.	699	2758.649
PROJECT	2587.56	885.1568	2.92	0.004	838.2	837	4336.836
FORMAT CODES							
	-2999.832	992.3187	-3.02	0.003	-4960.3	886	-1038.779
ONLINE	-3296.14	2273.364	-1.45	0.149	-7788.	838	1196.559
_cons	-1451.396	1089.359	-1.33	0.185	-3604.3	223	701.4321

Table 64. Regression model for masters held by technical universities

ī.

First of all, the R-squared equal to 0,47 indicates a good, though not excellent, explanation of the variance of the dependent variable. This can be considered a satisfying result due to the small number of observations and to the lower number of predictors compared to the previous models. The output also shows that:

- the number of months which constitute the duration of a master significatively influences the price in a positive way and, more precisely, each additional month brings a €606,45 contribution;
- at a confidence interval of 95%, it can be stated that masters held by Swiss universities are charged, on average, a higher cost equal to nearly €5000 with respect to masters offered by Italian universities;
- the language factor does not significantly affect the final price, even if values for variable ENG suggest a positive influence on the price, with a p-value equal to 0,083;
- masters which involve project works cost, on average, more than other masters;
- the format of the master significantly affects the dependent variable price; more precisely, residential masters charge a higher price (around €3000) with respect to blended masters;
- the negative value of the constant has only a mathematical, and not economic, meaning: it is caused, among the other reasons, by the fact that all the masters included in the dataset have duration greater than four months, so that the model adapts itself in order to avoid too high expected prices.

As illustrated by the related standardized betas (Table 65), the variables that mostly influence the regression model are the ones connected to the duration of the master program (0,49) and to the country in which the program takes place (0,41).

Source	SS	df	MS	Number of obs	=	154
				– F(6, 147)	=	22.05
Model	2.5962e+09	6	43270573	7 Prob > F	=	0.0000
Residual	2.8845e+09	147	19622358.2	2 R-squared	=	0.4737
				- Adj R-squared	=	0.4522
Total	5.4807e+09	153	35821706.4	4 Root MSE	=	4429.7
PRICE	Coef.	Std. Err.	t	P> t		Beta
MONTHS	606.4501	75.3803	8.05	0.000		.4863514
SWI	4965.784	751.8677	6.60	0.000		.407113
ENG	1292.975	741.6504	1.74	0.083		.108359
PROJECT	2587.56	885.1568	2.92	0.004		.1817685
FORMAT_CODES						
BLENDED	-2999.832	992.3187	-3.02	0.003	-	.1854311
ONLINE	-3296.14	2273.364	-1.45	0.149	-	.0878824
_cons	-1451.396	1089.359	-1.33	0.185		

Table 65. Regression model with standardized beta coefficients

Furthermore, variance inflation factors explain that multicollinearity among predictors is considerably low (Table 66), while, as it has been observed also in previous regression models, this linear model presents an evident existence of collinearity, with residuals characterized by a higher dispersion for higher expected prices (Figure 29).

Variable	VIF	1/VIF
MONTHS SWI ENG PROJECT	1.02 1.06 1.08 1.08	0.979687 0.942272 0.926756 0.926012
2 3 Mean VIE	1.05	0.951568 0.974502

Table 66. Variance Inflation Factors for independent variables



Figure 29. Plot of standardized residuals according to the regression model of Table 64

In order to correct this violation to the hypothesis of a normal distribution of residuals, quantitative variables should be transformed following the procedure described in previous chapters. Looking at histograms for PRICE, MONTHS and EXPERIENCE, however, only the former suggests a logarithmic transformation (Figure 30), while MONTHS and EXPERIENCE do not follow a particular pattern (Figure 31).



Figure 30. Frequency distribution and percentiles values for PRICE

Figure 31. Histograms for MONTHS (left) and EXPERIENCE (right)



A new regression model has then been developed (Table 67), with the only change being represented by the logarithmic transformation of the variable PRICE into logPRICE, which will now act as dependent variable. The log-model, apart from a slight decrease in the R-squared, presents some improvements, mainly due to the fact that all variables applied offer a significant contribution to the price change.

Source	SS	df	MS	Number of ob	s =	154
				- F(6, 147)	=	16.07
Model	22.1493388	6	3.69155647	Prob > F	=	0.0000
Residual	33.7719636	147	.229741249	R-squared	=	0.3961
				- Adj R-square	d =	0.3714
Total	55.9213025	153	.365498709	Root MSE	=	.47931
logPRICE	Coef.	Std. Err.	t	P> t [95%	Conf.	Interval]
MONTHS	.0447408	.0081565	5.49	0.000 .0286	217	.0608598
SWI	.4912952	.0813552	6.04	0.000 .3305	184	.6520721
ENG	.1645272	.0802496	2.05	0.042 .0059	352	.3231192
PROJECT	.2935587	.0957776	3.07	0.003 .1042	798	.4828377
FORMAT_CODES						
BLENDED	2749775	.107373	-2.56	0.0114871	716	0627834
ONLINE	5110198	.2459874	-2.08	0.0409971	484	0248912
_cons	8.020128	.1178732	68.04	0.000 7.787	183	8.253073

Table 67. Logarithmic regression model for masters held by technical schools

In particular, the price is greater for longer durations, for masters held by Swiss universities, for masters held in English and for masters that involve project 80

works, while blended and online masters cost, on average, less than residential ones. As before, variables MONTHS and SWI are the ones with a greater influence on the percentage variation of the price (Table 68).

Source	SS	df	MS	Number of obs	=	154
Model	22.1493388	6 147	3.69155647	Prob > F $R_{-squared}$	=	0.0000
Residuat	55.7719050	147	.229/41249	- Adi R-squared	=	0.3714
Total	55.9213025	153	.365498709	Root MSE	=	.47931
logPRICE	Coef.	Std. Err.	t	P> t		Beta
MONTHS	.0447408	.0081565	5.49	0.000		.355213
SWI	.4912952	.0813552	6.04	0.000		.3987493
ENG	.1645272	.0802496	2.05	0.042		.1365032
PROJECT	.2935587	.0957776	3.07	0.003		.2041519
FORMAT_CODES						
BLENDED	2749775	.107373	-2.56	0.011	-	.1682724
ONLINE	5110198	.2459874	-2.08	0.040	-	.1348852
_cons	8.020128	.1178732	68.04	0.000		

Table 68. Logarithmic regression model with standardized beta coefficients

Despite the logarithmic transformation of the variable PRICE, however, the heteroskedasticity affecting the model still remains, even if its effects have been reduced by the new model (Figure 32 and 33).

Figure 32. Camer	on & Trivedi's	decomposition	of IM-test
------------------	----------------	---------------	------------

Source	chi2	df	р
Heteroskedasticity Skewness Kurtosis	50.33 33.20 0.03	19 6 1	0.0001 0.0000 0.8549
Total	83.56	26	0.0000



Figure 33. Plot of standardized residuals according to the regression model of Table 67

It has already been said a lot about the specific nature of Italian technical masters and their differences from masters offered in other countries. As said when describing the dataset, the most similar typology of masters is represented by Swiss programs. However, notwithstanding this similarity, Italian and Swiss master programs still present some noteworthy differences, above all the one related to the classification of programs, i.e. MAS, DAS and CAS for Swiss masters and first-level and second-level for Italian ones.

This is the reason why a specific regression model will be built, in the following paragraph, only for Italian programs, in order to find out which are the main price drivers for Italian masters.

Then, the binary variable SWI has been deleted, and Swiss masters have been dropped from the dataset. The remaining 93 masters will be the object of the following analysis.

Running a new regression model (Table 69), it can be observed that almost half of the variance (0,49) of the price of Italian masters is explained by the variables applied. Moreover, all the predictors exhibit significant influences on the price and, more specifically, the output exhibits that:

- each month increases the price of almost €2000;
- master programs in English are charged prices around €1300 higher than masters held in Italian;
- programs involving project works cost nearly €2700 more than other masters;
- first-level masters, quite surprisingly, are more expensive than secondlevel ones, by a value amounting to almost €2000;
- residential masters are around €3000 more expensive than online masters, while there are not significant indications concerning the expected difference between residential and blended programs.

Regarding the constant, finally, it should be recalled that such a high negative value must be interpreted carefully, since it is strongly influenced by the variable MONTHS. More precisely, the majority of masters have a duration amounting to twelve months, and the duration itself gives a significantly positive contribution to the price. This translates in an automatic adjustment by the constant, in order to fit the price of each master as precisely as possible. Moreover, the analysis of standardized betas (Table 70) shows that the duration is the most influencing driver, followed respectively by the variable indicating the existence of project works and by the one related to the type of the master (first or second level).

Source	SS	df	MS	Numb	er of ob	s =	93
Model	658408472	6	109734745	- F(0, S Prob	80) > F	-	0.0000
Residual	693068885	86	8058940.52	2 R-sq	uared	=	0.4872
				- Adj	R-square	d =	0.4514
Total	1.3515e+09	92	14689971.3	8 Root	MSE	=	2838.8
PRICE	Coef.	Std. Err.	t	P> t	[95%	Conf.	Interval]
MONTHS	1923.121	442.8231	4.34	0.000	1042.	818	2803.425
ENG	1292.328	630.9356	2.05	0.044	38.06	977	2546.587
PROJECT	2673.211	683.9074	3.91	0.000	1313.	648	4032.774
MASTER_2	-1920.912	679.4562	-2.83	0.006	-3271.	626	-570.1979
FORMAT_CODES							
BLENDED	70.9721	859.207	0.08	0.934	-1637.	075	1779.019
ONLINE	-2976.841	1485.815	-2.00	0.048	-5930.	543	-23.13937
_cons	-17111.77	5574.147	-3.07	0.003	-28192	.81	-6030.736

Table 69. Regression model for Italian masters held by technical universities

Table 70. Regression model with standardized beta coefficients

Source	SS	df	MS	Number of obs	=	93
				– F(6, 86)	=	13.62
Model	658408472	6	109734745	5 Prob > F	=	0.0000
Residual	693068885	86	8058940.52	2 R-squared	=	0.4872
				– Adj R-squared	=	0.4514
Total	1.3515e+09	92	14689971.3	B Root MSE	=	2838.8
PRICE	Coef.	Std. Err.	t	P> t		Beta
MONTHS	1923.121	442.8231	4.34	0.000		.3634829
ENG	1292.328	630.9356	2.05	0.044		.1687084
PROJECT	2673.211	683.9074	3.91	0.000		.3068439
MASTER_2	-1920.912	679.4562	-2.83	0.006		251819
FORMAT CODES						
BLENDED	70.9721	859.207	0.08	0.934		.0066576
ONLINE	-2976.841	1485.815	-2.00	0.048		158429
_cons	-17111.77	5574.147	-3.07	0.003		

Additionally, due to the limited number of universities whose masters have been collected in the dataset, data about universities have been tabulated, with the aim of finding eventual significantly different prices charged by individual universities.

Results show that one university, Politecnico di Milano, seems to depart from average results. Actually, Politecnico di Milano, among the universities for which at least four masters have been collected, is the one with the highest frequency (a sample of 38 programs has been collected) and the one which charges remarkably higher prices compared to others.

		Standard	
University	Mean	Deviation	Frequency
Politecnico di Milano	8.816	3.590,0	38
Politecnico di Torino	6.857	5.137,4	7
Sapienza Università di Roma	4.221	1.443,8	24
Università Ca' Foscari Venezia	5.088	681,1	4
Università degli studi di Milano	4.600	1.193,7	5
Università degli studi di Padova	3.700	389,0	5
Università di Bologna	8.900	8.343,9	2
Università di Genova	2.766	0,0	1
Università di Modena e Reggio Emilia	4.750	288,7	4
Università di Pavia	15.000	0,0	2
Università di Trento	2.500	0,0	1

Table 71. List of masters collected for each Italian university

This result is confirmed by the t-test performed with the objective of finding out eventual significant influence on the price played by masters held by Politecnico di Milano. The t-ratio equal to -5,12 indeed validates this hypothesis.

Table 72. t-Test for the dichotomous variable POLIMI

			Standard	95% Confidence
Dichotomous variable	t-Ratio	p-Value	Error	Interval
POLIMI	-5,1179	0.0000	716,345	(-5089.11; -2243.25)

This said, in order to make explicit this strong influence played by Politecnico di Milano, a binary variable called POLIMI has been created and added to the previous regression model. As expected, this has brought an increase in the R-squared due to the additional information added by POLIMI. The newly created variable, according to the output, also contributes to the price change with a significant positive variation and, more precisely, prices increase by more than €2000 for masters held by Politecnico di Milano. As concerns the other variables, instead, nothing noteworthy has changed with respect to the previous model. Detailed results are displayed in Table 73.

Source	SS	df	MS	Number	of ob	s =	93
				– F(7,8	5)	=	13.84
Model	719958882	7	102851269) Prob >	F	=	0.0000
Residual	631518474	85	7429629.11	L R-squa	red	=	0.5327
				– AdjR–	square	d =	0.4942
Total	1.3515e+09	92	14689971.3	B Root M	SE	=	2725.7
PRICE	Coef.	Std. Err.	t	P> t	[95%	Conf.	Interval]
MONTHS	1333.593	471.9439	2.83	0.006	395.	242	2271.944
ENG	1297.262	605.803	2.14	0.035	92.76	322	2501.76
PROJECT	2079.101	688.3392	3.02	0.003	710.4	981	3447.704
MASTER_2	-1489.844	669.3581	-2.23	0.029	-2820.	707	-158.9805
POLIMI	2142.17	744.2556	2.88	0.005	662.3	909	3621.95
FORMAT_CODES							
BLENDED	-588.9636	856.247	-0.69	0.493	-2291.	412	1113.485
ONLINE	-4454.154	1516.144	-2.94	0.004	-7468.	654	-1439.653
_cons	-10662.76	5802.157	-1.84	0.070	-22	199	873.4816

Table 73. Regression model for Italian masters held by technical universities

Furthermore, looking at standardized beta coefficients, it can also be noted that POLIMI is the most influencing variable, closely followed by MONTHS and PROJECT (Figure 74).

Source	SS	df	MS	Number of obs	=	93
Model	719958882	7	102851269	- F(7, o)	_	13.04
Residual	631518474	85	7420620 11	R-squared	_	0.0000
Residual	031310474	65	/429029.11	Adi Decaused	_	0.3327
Tatal	1 2515-100		14600071 3	- Auj K-Squareu	=	0.4942
Iotal	1.3515e+09	92	14689971.3	ROOT MSE	=	2/25./
PRICE	Coef.	Std. Err.	t	P> t		Beta
MONTHS	1333.593	471.9439	2.83	0.006		.2520581
ENG	1297.262	605.803	2.14	0.035		.1693525
PR01FCT	2079.101	688.3392	3.02	0.003		2386491
MASTER 2	-1489 844	669 3581	-2 23	0 029		1953088
	2142 17	744 2556	2.25	0 005		2762366
FULINI	2142.17	744.2330	2.00	0.005		.2702500
FORMAT CODES						
BLENDED	-588.9636	856.247	-0.69	0.493	-	.0552485
	-4454.154	1516.144	-2.94	0.004		2370524
0.1EINE		10101144	2104			12070024
_cons	-10662.76	5802.157	-1.84	0.070		

Table 74. Regression model with standardized beta coefficients

Finally, differently from what observed in the cases of other courses, this model also gives a satisfying residual plot, without the need for a logarithmic transformation. From Figure 34, indeed, neither heteroskedasticity nor skewness nor kurtosis seems to arise. However, Cameron & Trivedi's test (Table 75) demonstrates the existence of low heteroskedasticity and skewness, thus suggesting a logarithmic transformation of the variable PRICE.

Source	chi2	df	р
Heteroskedasticity Skewness Kurtosis	35.98 17.01 2.02	23 7 1	0.0415 0.0173 0.1554
Total	55.01	31	0.0050

Figure 34. Plot of residuals according to the regression model of Table 73



The model obtained after the customary transformation of PRICE into logPRICE does not demonstrate major changes, except the loss of significativity regarding the contribution of the English language on the price of the master program (Table 76).

	Table 76. Lo	ogarithmic	regression	model for	Italian	masters	held by	technical	universities
--	--------------	------------	------------	-----------	---------	---------	---------	-----------	--------------

Source	SS	df	MS	Number	r of ob	s =	93
Model	14.0313514	7	2.00447877	- F(7, 4	> F	=	0.0000
Residual	12.1494266	85	.142934431	. R-squa	ared	=	0.5359
				- AdjR-	-square	d =	0.4977
Total	26.180778	92	.284573674	Root N	1SE	=	.37807
logPRICE	Coef.	Std. Err.	t	P> t	[95%	Conf.	Interval]
MONTHS	.154418	.0654599	2.36	0.021	.0242	662	.2845698
ENG	.0953266	.0840265	1.13	0.260	0717	406	.2623938
PROJECT	.2323091	.0954745	2.43	0.017	.0424	802	.4221379
MASTER_2	2293945	.0928418	-2.47	0.015	4139	888	0448002
POLIMI	.4033752	.1032302	3.91	0.000	.1981	258	.6086245
FORMAT_CODES							
BLENDED	0024189	.1187638	-0.02	0.984	2385	531	.2337153
ONLINE	7655012	.2102932	-3.64	0.000	-1.183	621	3473819
_cons	6.645069	.8047748	8.26	0.000	5.044	961	8.245177

From the analysis of residuals (Figure 35), it is not easy to graphically detect any difference with respect to the one of Figure 34, while Cameron & Trivedi's test exhibit a small improvement in the skewness and in the heteroskedasticity of the distribution, even if the latter still remains (weakly) significantly present (Table 77).



Figure 35. Plot of residuals according to the regression model of Table 76

Table 77. Cameron & Trivedi's decomposition of IM-test

Source	chi2	df	р
Heteroskedasticity Skewness Kurtosis	37.26 11.28 2.51	23 7 1	0.0305 0.1267 0.1132
Total	51.06	31	0.0131

Finally, effects of topics have been tested too, as done for open courses provided by technical universities. To this aim, the original dataset has been considered, including both Swiss and Italian masters. Influence played by topics has been evaluated by means of t-tests, as done for other typologies of programs. Related results are exhibited in Table 78.

			Standard	95% Confidence
Dichotomous variable	t-Ratio	p-Value	Error	Interval
Environment	3,0675	0.0026	1538,92	(1680.16; 7761.02)
Technology	-2,3681	0.0191	1602,44	(-6961.61; -628.95)
Design	-2,2263	0.0275	1387,56	(-5830.53; -347.71)
Electrical & Energy	1,5657	0.1195	2304,49	(-944.85; 8161.10)
Agriculture	1,3242	0.1874	3481,11	(-2268.07; 11487.15)
Transportation	-1,0973	0.2742	3030,18	(-9311.85; 2661.56)
Chemistry	1,0356	0.3020	4258,87	(-4003.86; 12824.57)
Healthcare & Biomedicine	0,9798	0.3287	3490,13	(-3475.73; 10315.11)
Astronautics & Space	0,8819	0.3792	3492,21	(-3819.80; 9979.27)
Safety	-0,8175	0.4149	4264,50	(-11911.44; 4939.26)
Construction	0,7859	0.4331	1007,81	(-1199.08; 2783.16)
Cars & Vehicles	-0,7237	0.4703	3495,11	(-9434.81; 4375.74)
IT & Computer Science	0,4758	0.6349	2061,24	(-3091.72; 5053.04)
IoT	0,4653	0.6424	2728,16	(-4120.73; 6659.30)
Data Science	0,4548	0.6499	2498,94	(-3800.67; 6073.60)
Cybersecurity	0,1722	0.8635	1878,67	(-3388.16; 4035.20)
Materials	-0,1088	0.9135	3500,99	(-7297.78; 6536.00)
Industrial & Manufacturing	-0,0205	0.9837	2323,00	(-4637.18; 4541.90)

Table 78. t-Tests for topics of masters held by technical universities

It can be inferred that most of the examined topics do not show any significant influence on the price. The only exceptions are represented by master programs about Environment, Technology or Design.

However, this output must be taken with a pinch of salt because of the low number of programs collected for each topic and because of some dependence from other variables, especially concerning universities.

More precisely, only 3% of masters provided by Swiss universities and Politecnico di Milano are about environment, against a 31% of masters held by other universities (Table 79).

University	Environment	Other topics	Total
ETH Zurich	0	36	36
Politecnico di Milano	0	38	38
Politecnico di Torino	3	4	7
Sapienza Università di Roma	5	19	24
Università Ca' Foscari Venezia	3	1	4
Università degli studi di Milano	0	5	5
Università degli studi di Padova	2	3	5
Università di Bologna	0	2	2
Università di Genova	0	1	1
Università di Modena e Reggio Emilia	0	4	4
Università di Pavia	0	2	2
Università di Trento	0	1	1
Université de Geneve	3	22	25
Total	16	138	154

Table 79. Summarized data on masters about environment

Merging this data with what demonstrated by the previously shown regression models, i.e. that Swiss universities and Politecnico di Milano give a significantly positive contribution to the price, it could be stated that the negative contribution suggested by Table 78 for masters about environment must be carefully analyzed.

Furthermore, 10 out of 15 masters about technology are held by Swiss universities, accounting for the 20% of Swiss masters, while only around 5% of Italian masters are about technology (Table 80). Thus, also in this case, reminding the significantly positive contribution given by Swiss masters to the price, this data should not suggest a significant influence.

Table 80. Summarized data on masters about technology

University	Technology	Other topics	Total
ETH Zurich	6	30	36
Politecnico di Milano	0	38	38
Politecnico di Torino	1	6	7
Sapienza Università di Roma	1	23	24
Università Ca' Foscari Venezia	0	4	4

Università degli studi di Milano	1	4	5
Università degli studi di Padova	1	4	5
Università di Bologna	0	2	2
Università di Genova	0	1	1
Università di Modena e Reggio Emilia	0	4	4
Università di Pavia	0	2	2
Università di Trento	1	0	1
Université de Geneve	4	21	25
Total	15	139	154

Finally, 17 of the total 21 masters about design are held by Politecnico di Milano (Table 81). Hence, considering that, as demonstrated by previous examinations, Politecnico di Milano charges significantly higher prices with respect to other Italian universities, and that it provides the vast majority of masters on design, also this t-test does not give a reliable information.

Table 81. Summarized data on masters about design

University	Design	Other topics	Total
ETH Zurich	0	36	36
Politecnico di Milano	17	21	38
Politecnico di Torino	1	6	7
Sapienza Università di Roma	2	22	24
Università Ca' Foscari Venezia	0	4	4
Università degli studi di Milano	0	5	5
Università degli studi di Padova	0	5	5
Università di Bologna	0	2	2
Università di Genova	0	1	1
Università di Modena e Reggio Emilia	0	4	4
Università di Pavia	1	1	2
Università di Trento	0	1	1
Université de Geneve	0	25	25
Total	21	133	154

3.4.3. Discussion

The analysis carried out on technical masters introduced the influencing role played by universities in setting prices for their master programs.

Firstly, it has been seen that only Swiss and Italian universities provide such a typology of programs, with the former charging significantly higher prices compared to the latter, as demonstrated by the first regression model.

Then, the examination has been moved into the Italian ground, and it has been shown that, among Italian universities, technical masters offered by Politecnico di Milano are characterized by significantly higher prices compared to masters offered by other Italian universities.

This relatively high bias caused by universities, not seen in previous chapters, might be explained by the relatively small sample of masters collected in this dataset and by the fact that very few programs have been collected for several universities, while others contributed in greater manner to the population of the dataset and, consequently, to results found in the examination of masters. As in previous analyses, linear and logarithmic regression models have been built for representing the price variation for masters provided by technical universities. Differently from other cases, however, the log-transformed model did not add great improvements to the fit of the model.

4. Limitations of the study

Despite the successful results demonstrated in previous chapters, it is important to underline that this study presents some limitations.

First of all, data have been collected from a limited number of universities and business schools, thus sometimes giving rise to biased results. This has been seen especially in the case of technical masters, where, due to an exiguous number of universities offering such category of programs, influences played by individual universities have been demonstrated to be quite heavy.

Moreover, datasets have been built between March and May 2020, when the COVID-19 pandemic had already spread. Hence, it is possible to hypothesize that some programs' features could have been changed. For instance, residential programs might have been turned online, duration might have been reduced and entire modules or even programs might have been delayed or cancelled.

Furthermore, it would be unrealistic to assume that prices of programs are influenced only by variables that have been collected and analyzed in this study. Actually, instead, a plurality of implicit and non-quantitative variables surely plays a key role in determining the price of masters and open courses. The following ones can be cited in this sense:

 Reputation of business schools and universities: even if this information is partially related to the Triple Crown Accreditation, whose influence on prices has been largely discussed in this study, distinctions between groups of accredited and non-accredited schools in terms of perceived reputation cannot be measured. Furthermore, as repeatedly reminded during the analysis of programs held by technical universities, no accreditation exists for such universities, so that data about reputation of technical universities have not been captured in any way.

- Information about professors: generally, open courses and masters are taught by a large number of professors, together with consultants and field experts. It is expectable that factors such as career, job positions and achievements of professors have an influence on the price too.
- Characteristics of companies collaborating with universities: it has been seen that many programs, especially masters, give attendees the opportunity to undertake stages, participate in company visits and work in projects in collaboration with companies. It is likely that the reputation of companies and the career opportunities perceived by attendees play a major role in determining the price of a master program.

Finally, it is unwise to think that prices are set basing on programs' features. Different universities could indeed select different pricing methods, for example basing on cost-plus criteria, customers' willingness to pay or prices set by competitors. Also, as observed while collecting data from universities and business schools' websites, many of them set equal prices for entire categories of programs (for instance, equal prices for all the one-year specializing masters, without distinctions on the bases of language, topics, format or structure).

5. Conclusion

The study has identified several price drivers common to all categories of lifelong learning programs analyzed.

First of all, as expected, higher prices have been found for longer programs. On one hand, a possible explanation to this finding is connected to the higher costs incurred by universities and business schools for setting up longer programs (professors compensations, cost of making teaching material, cost of HVAC for residential programs, compensation of IT technicians and cost of IT equipment for online programs, et cetera). On the other hand, consumers' willingness to pay is likely to increase with the duration of programs and, consequently, with the quantity of teaching hours. This has been revealed to be particularly true for open courses, whose shorter length makes it easier to detect small price variations for slight increases in the duration. Prices of master programs, conversely, showed a lower dependency on the duration, meaning that, after a certain threshold in terms of duration, the quality of the program plausibly takes over its quantity.

Another noteworthy result is related to the language in which programs are held. In most cases, masters and open courses held in English have shown a higher predicted price with respect to programs held in other languages. This factor may be explained by several reasons. Firstly, programs held in English are able to attract a wider consumer base due to the increasing fraction of learners from non-English-speaking countries who are able to easily attend specialization courses in English. Secondly, universities and business schools have the possibility to involve a wider range of professors with various backgrounds and specialized skills from all over the world, thus giving rise to top-quality programs and making possible to offer such programs at higher prices. Moreover, programs in English are easily replicable and allow universities and business schools to reach unexplored markets. This is the case of some European business schools, above all INSEAD, which have launched new venues in Asia and Middle East.

Another element of major relevance in determining the price of masters and courses is connected to the format that characterizes each program. Significantly lower prices have indeed been predicted for online programs with respect to residential ones. From a university's perspective, the reason is undoubtedly connected to the replicability of courses and to the capability of online programs to reach a greater number of attendees, especially as concerns open courses, thus allowing to charge lower prices to a greater number of consumers. However, it is important to highlight the higher investment necessary for setting up an online program. Such programs, in fact, require some expenses in resources such as servers, software, ad-hoc learning materials and IT technicians that are more negligible for residential courses.

From a consumer perspective, instead, the finding according to which online programs are cheaper might be explained by the fact that consumers do not perceive the quality of online programs at the same level of face-to-face ones. Hence, their willingness to pay appears to be lower for online courses with respect to residential ones.

Bibliography

- J.-C. Pomerol, Y. Epelboin, and C. Thoury, *MOOCs*. Hoboken, NJ, USA: John Wiley & Sons, Inc., 2015.
- [2] H. R. Frey, "Continuing engineering education: Business models and future trends," 2009.
- [3] A. G. Picciano, "BEYOND STUDENT PERCEPTIONS: ISSUES OF INTERACTION, PRESENCE, AND PERFORMANCE IN AN ONLINE COURSE," *Online Learn.*, vol. 6, no. 1, Mar. 2019, doi: 10.24059/olj.v6i1.1870.
- [4] J. Littenberg-Tobias, J. R. Valiente, and J. Reich, "Studying learner behavior in online courses with free-certificate coupons: Results from two case studies," *Int. Rev. Res. Open Distance Learn.*, vol. 21, no. 1, pp. 197–200, 2020, doi: 10.19173/irrodl.v20i5.4519.
- [5] M. Paechter, B. Maier, and D. Macher, "Students' expectations of, and experiences in e-learning: Their relation to learning achievements and course satisfaction," *Comput. Educ.*, vol. 54, no. 1, pp. 222–229, Jan. 2010, doi: 10.1016/j.compedu.2009.08.005.
- Y. Jia, Z. Song, X. Bai, and W. Xu, "Towards economic models for MOOC pricing strategy design," *Lect. Notes Comput. Sci. (including Subser. Lect. Notes Artif. Intell. Lect. Notes Bioinformatics)*, vol. 10179 LNCS, pp. 387–398, 2017, doi: 10.1007/978-3-319-55705-2_31.
- J. Bourne, D. Harris, and F. Mayadas, "Online Engineering Education: Learning Anywhere, Anytime," J. Eng. Educ., vol. 94, no. 1, pp. 131–146, Jan. 2005, doi: 10.1002/j.2168-9830.2005.tb00834.x.
- [8] S. J. Daniel, "Education and the COVID-19 pandemic," *Prospects*, vol. 49, no. 1–2, pp. 91–96, Oct. 2020, doi: 10.1007/s11125-020-09464-3.
- [9] F. J. García-Peñalvo, C. Casado-Lumbreras, R. Colomo-Palacios, and A.
 Yadav, "Smart Learning," *Appl. Sci.*, vol. 10, no. 19, p. 6964, Oct. 2020,

doi: 10.3390/app10196964.

- [10] "Globalization and Higher Education," in *Globalization and International Education*, Bloomsbury Academic.
- [11] E. Schofer and J. W. Meyer, "The Worldwide Expansion of Higher Education in the Twentieth Century," *Am. Sociol. Rev.*, vol. 70, no. 6, pp. 898–920, Dec. 2005, doi: 10.1177/000312240507000602.
- [12] E. M. Vögtle, "20 years of Bologna a story of success, a story of failure," *Innov. Eur. J. Soc. Sci. Res.*, vol. 32, no. 4, pp. 406–428, Oct. 2019, doi: 10.1080/13511610.2019.1594717.
- [13] C. He, Z. Wang, H. Guo, H. Sheng, R. Zhou, and Y. Yang, "Driving forces analysis for residential housing price in Beijing," *Procedia Environ. Sci.*, vol. 2, pp. 925–936, 2010, doi: 10.1016/j.proenv.2010.10.104.
- [14] A. Jafari and R. Akhavian, "Driving forces for the US residential housing price: a predictive analysis," *Built Environ. Proj. Asset Manag.*, vol. 9, no. 4, pp. 515–529, 2019, doi: 10.1108/BEPAM-07-2018-0100.

Data on lifelong learning programs have been collected from the following websites. Business schools:

www.som.polimi.it www.hec.edu www.london.ac.uk www.insead.edu www.essec.edu www.essec.edu www.esmt.berlin www.escp.eu www.businessschool.luiss.it www.cuoa.it http://www.liucbs.it www.bbs.unibo.it www.24orebs.com

www.sdabocconi.it

www.es.unisg.ch

www.iese.edu

www.mib.edu

Universities:

www.polimi.it

www.ethz.ch

www.tudelft.nl

www.epfl.ch

<u>www.unibo.it</u>

www.imperial.ac.uk

www.ucl.ac.uk

www.uic.es

www.unige.ch

<u>www.unimi.it</u>

www.unipd.it

www.unive.it

www.unipv.it

www.unitn.it

www.unige.it

www.uniroma1.it

www.unimore.it

www.polito.it

Data have been elaborated through:

Stata 15 (StataCorp. 2017. Stata Statistical Software: Release 15. College Station, TX. ©StataCorp LLC)

Microsoft Excel (Microsoft. 2020. Version 16.43. Redmond, WA. © Microsoft)